

PANORAMA COMMUNITY SCHOOL DISTRICT

Comprehensive student achievement and character development through educational excellence

NOTICE OF PUBLIC MEETING

You are hereby notified that the Board of Directors of the Panorama Community School District will meet at 6:30pm on the 21st day of September, 2015 for a regular board meeting in the District Board Room, Panora, Iowa.

The tentative agenda is as follows:

BOARD MEETING AGENDA
DISTRICT BOARD ROOM

September 21st,, 2015
6:30 PM

Retiring Board:

Call to Order

- I. **Roll Call**
- II. **Welcome Visitors/Public Forum**
- III. **Approve Meeting Agenda**
- IV. **Good News**
- V. **Consent Items**
 - A. Minutes from the August 10th Regular Meeting
 - B. Bills/VISA
 - C. Open Enrollment
 - D. Contract Recommendations
- VI. **Discussion/Information Topics**
 - A. September 8th, 2015 Election Results
 - B. Board Member Recognition
- VII. **Action Items**
 - A. Ratify 2015-16 Bus Driver Master Contract
 - B. Approve 2014-15 Certified Annual Report
 - C. SBRC modified allowable growth for FY15 Special Education Deficit
 - D. Identify Temporary Board President
- VIII. **Adjourn**

PANORAMA COMMUNITY SCHOOL DISTRICT
701 W MAIN ST
PANORA, IA 50216

Sarah Sheeder
Secretary
Board of Directors

The Panorama School District does not illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socio-economic status (for programs) in its educational programs and employment practices

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The tentative agenda is as follows:

BOARD MEETING AGENDA
DISTRICT BOARD ROOM

September 21st,, 2015
6:30 PM

New Board:

- I. **Roll Call**
- II. **Approve Meeting Agenda**
- III. **Oath of Office - New Board Members**
- IV. **Election & Oath of Office - President**
- V. **Election & Oath of Office - Vice President**
- VI. **Election & Oath of Office - School Business Official**
- VII. **Adopt Rules & Procedures for Conducting Board Meetings**
- VIII. **Determine Time & Place of Regular Board Meetings**
- IX. **Reports**
 - A. Construction Report
 - B. Principal Reports
 - C. Superintendent Report
- X. **Discussion/Information Topics**
 - A. End of Year Band/Choir Trip
 - B. Upcoming Dates:
 1. Regular Board Meeting - October 12th @ 6:30pm
 2. IASB Board Member Orientation - September 29 thru November 18
 3. IASB Convention - November 18th - 20th
- XI. **Action Items**
 - A. Identify IASB Delegate Representative
 - B. Appoint Board Representative to County Conference Board
 - C. Fundraising Requests
 - D. Change Order
 1. Change Order #003 - Athletic Complex
 - E. Pay Applications
 1. Locker Room Remodel
 2. Athletic Complex
 - F. Architectural & Engineering Fee Amendments
 - G. 1st Reading Revised Board Policies
 1. 501.12 - Student Promotion
 2. 501.14 - Student Conduct
 - H. 1st Reading New Board Policies
 1. 603.2 - Summer School Instruction
 2. 410.2 - Summer School Licensed Employees

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Panorama Community School District August 2015 Regular School Board Meeting

Date: 8/10/2015
Time: 6:30pm
Location: Panorama District Board Room

Public Hearing:

The Panorama Community School District Board of Education held a public hearing for the conveyance of real estate property at 6:30pm on August 10th, 2015 in the district board room located at the middle/high school.

Board Members Present:

Board Members Tom Arganbright, Jon Stetzel, Deb Douglass, Jenny Van Gundy and Bryce Wilke were present.

Administrators Present:

Shawn Holloway (Superintendent), Mary Breyfogle (Elem Principal/School Improvement Coordinator), Mark Johnston (Secondary Principal), Thad Stanley (Secondary Assistant Principal) and Sarah Sheeder (Business Manager/Board Secretary) were present.

Others:

Gordon Castile, Lora Koch, Erin Ambrose, Dave Arganbright, Debbie Rockwell, Deanna Gilson and Don Molle

T. Arganbright motioned to open the public hearing for the conveyance of real estate at 6:30pm.

J. Stetzel seconded

Roll Call Vote:

Jon Stetzel: Aye

Tom Arganbright: Aye

Deb Douglass: Aye

Bryce Wilke: Aye

Jenny Van Gundy: Aye

Motion carried unanimously.

Written Objections/Comments

The district did not receive any written objections or comments.

Oral Objections/Comments

There were no oral objections or comments.

Approval of Resolution

D. Douglass motioned to approve the following resolution:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PANORAMA COMMUNITY SCHOOL DISTRICT:

Section 1.

The real estate described herein shall be conveyed by the District to City of Bagley, Iowa for \$1.00 in "as-is" condition. Conveyance by the District shall be by deed without warranty.

Section 2.

The Board President and Secretary of the School District are authorized to sign the deed and other required conveyance documents.

Section 3.

The Board President, Secretary, Superintendent, and officers of the District are authorized to take all actions necessary to complete the above-described transaction.

Approval of Resolution, continued

Section 4.

The real property is described as follows:

The North 40 Feet of Lot 2 of Lot 1 of Lot 2 of the Northwest Quarter (NW1/4) of Section 11, Township 81 North, Range 31 West of the 5th P.M. in Guthrie County, Iowa; AND

The South 1 Acre of the North 4.48 Acres of Lot 1 of Lot 2 in the Northwest Quarter (NW 1/4) of Section 11, Township 81 North, Range 31 West of the 5th P.M. in Guthrie County, Iowa, except a strip of ground in the NW corner thereof, 129 feet East and West from the NW corner and 91 feet North and South from said NW corner; AND

The South 21 Rods 7 Feet of the North 54 Rods 5 1/2 feet of the East 22 Rods 5 Feet of the Northeast Quarter (NE 1/4) of the Northwest Quarter (NW 1/4) of Section 11, Township 81 North, Range 31 West of the 5th P.M. in Guthrie County, Iowa (except the West 27 Feet thereof which has been condemned for widening of street) otherwise described as the South 3 acres of the North 7.63 acres of Lot 1 of Lot 2 of the NW 1/4 of Section 11-81-31, except the West 27 feet thereof.

J. Van Gundy seconded.

Roll Call Vote:

Jon Stetzel: Aye

Tom Arganbright: Aye

Deb Douglass: Aye

Bryce Wilke: Aye

Jenny Van Gundy: Aye

T. Arganbright motioned to close the public hearing at 6:49 pm

J. Stetzel seconded.

Motion carried unanimously.

Regular Meeting:

Call to Order

The Panorama Community School District Board of Education met in a regular meeting on August 10th, 2015 in the district board room located at the middle/high school. The meeting was called to order by Bryce Wilke, President, at 6:35 pm.

Attendees

Board Members Present:

Board Members Tom Arganbright, Jon Stetzel, Deb Douglass, Jenny Van Gundy and Bryce Wilke were present.

Administrators Present:

Shawn Holloway (Superintendent), Mary Breyfogle (Elem Principal/School Improvement Coordinator), Mark Johnston (Secondary Principal), Thad Stanley (Secondary Assistant Principal) and Sarah Sheeder (Business Manager/Board Secretary) were present.

Others:

Gordon Castile, Lora Koch, Erin Ambrose, Dave Arganbright and Debbie Rockwell

Agenda

Changes to Agenda (if any): None

J. Stetzel motioned to approve the agenda as amended.

J. Van Gundy seconded.

Motion carried unanimously.

Good News

- A meeting was held on August 6th, 2015 for students and their parents who participate in extracurricular activities. Mr. Wilke thanked the district for stressing the importance of all activities, including fine arts as well as athletics.

Consent Items

T. Arganbright motioned to approve the consent items.

J. Van Gundy seconded.

Motion carried unanimously.

Consent items included the minutes of the July 13th regular meeting, the bills/VISA and financial report as presented and 3 open enrollment "out" applications and two open enrollment "in" for the 2015-16 school year. The board accepted the resignation received from Kelly Overbey as Paraeducator and approved the following contracts:

- Barb South, Reading/Partner Teacher (\$47,070.37)
- Melissa Hochstetler, Paraeducator (\$16,474.00)
- Nicole Gliem, Paraeducator (\$16,474.00)
- Teresa Livesay, Paraeducator (\$15,782.00)
- Amber Lopez, Paraeducator (\$15,444.00)
- Clista Ankrum, Paraeducator (\$15,444.00)

Reports

Fiscal Year 2015 Financial Report

School Business Official Sarah Sheeder reported on the financial position of the district at the end of fiscal year 2015. Although the numbers for 2015 may be adjusted slightly due to accrual accounting, current information indicates that the district has maintained a healthy financial position in addition to meeting all three financial goals set by the board.

- The district's total expenditures did not exceed certified budget estimates for the year.
- The solvency ratio remained steady at 21.2%
- The district's unspent balance ratio per student showed a slight decrease to approximately \$2000/student but still stays within the board goal of \$1500/student.
- Staff salaries and benefits were 79.66% of the total expenditures and 81.22% of total revenues.

Mary Breyfogle, Elementary Principal

Mrs. Breyfogle reported on the work teachers have done this summer on Priority Standards. Teachers spent 2 days to align standards in reading, writing, math, science and social studies which included conversations with all grade level teams.

Mark Johnston, Secondary Principal

Mr. Johnston reported that the secondary school has been working hard for the 1:1 initiative roll out. Devices will be provided for all students in the secondary building at the beginning of the school year. Mr. Johnston also reviewed some updates to the student handbook on cell phone usage by students. It is the expectation that students will use the Kunos devices to replace cell phones as much as possible. Mr. Johnston stressed the importance of classroom management and teacher consistency to ensure students are using cell phones responsibly.

Shawn Holloway, Superintendent

Mr. Holloway reported on the following items:

- Teacher Leader Retreat was held on July 29th to solidify professional development plans. Mr. Holloway thanked Mary Breyfogle and teachers for their preparation for the event.
- Mr. Holloway and Assistant Secondary Principal attended the annual Alumni Banquet held during Panorama Days.
- School Administrators of Iowa Conference: Mary Breyfogle presented at the conference under the category of Promising Practices Exchange on the AIW.
- Thanks to the football team for moving in the temporary lockers in the remodeled locker rooms.
- Goal #1 on Mr. Holloway's Superintendent entry plan was to talk with as many stakeholders as possible in July. This goal is never ending but was successful in July.

Discussion/Information Topics

Upcoming Dates

- New Teachers - August 17th & 18th
- All Teachers - August 19th & 20th
- All Staff - August 21th (Chamber "Welcome Back" coffee @ 8:00am)
- K-5 Parent/Student/Teacher Conferences - August 24th
- School Start Dates - August 24th (6-12) & August 25th (K-5) & August 31st (Preschool)
- School Board Election - September 8th, 2015
- Regular Board Meeting - September 14th, 2015 @ 6:30pm

Action Items

2nd Reading Revised Board Policies

T. Arganbright motioned to approve the 1st reading of board policies #604.1 – Competent Private Instruction and #604.2 – Dual Enrollment.

J. Stetzel requested that the "Private Instruction Comparison Chart" provided by the Iowa Department of Education be included in board policy #604.1.

D. Douglass seconded.

Motion carried unanimously.

Change Orders

J. Stetzel motioned to approve Change Orders #005 for the Locker Room Remodel.

J. Van Gundy seconded.

Motion carried unanimously.

Construction Warrants

T. Arganbright motioned to approve the pay application received from Covenant Construction in the amount of \$942,753.94 and Kolacia in the amount of \$193,268.63.

J. Stetzel seconded.

Motion carried unanimously.

Project Tour

Dave Arganbright led the board members on a tour of the locker room remodel project and the athletic complex project.

Adjournment

Meeting adjourned at 8:37 pm.

The next regular board meeting is set for September 14th, 2015 at 6:30 pm.

Sarah Sheeder,
Board Secretary

Board President

Board Secretary

Date

Date

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	3	Fund: 21 ACTIVITY FUND		
ALUMBAUGH, LYLE	20150908	FB-BREAKFAST-9/4/2015	181.25	
			Vendor Total:	181.25
ARGANBRIGHT, DEB	20150915	MS DANCE SUPPLIES	86.25	
			Vendor Total:	86.25
BAGLEY LOCKER	20150901	500 HAMBURGER PATTIES	800.00	
BAGLEY LOCKER	20150901-0001	HAMBURGER	71.00	
BAGLEY LOCKER	20150917	CONCESSIONS	77.85	
			Vendor Total:	948.85
BALLARD OF HUXLEY COMMUNITY SCHOOL	20150914	HS/MS-XC-9/14/2015	145.00	
			Vendor Total:	145.00
BETTE R DESIGNS DECORATED APPAREL	298	HEADBAND-EMBROIDERY	75.00	
BETTE R DESIGNS DECORATED APPAREL	304	FLAGS-SHIRTS	242.00	
			Vendor Total:	317.00
CARTIER, KEVIN	20150916	V-VB-9/15/15	105.00	
			Vendor Total:	105.00
CHEER BUTTONS & BOWS	20150813	BOWS-CHEER	178.00	
			Vendor Total:	178.00
CHEER ZONE	00860001	SHOES/SOCKS RESALE	114.89	
			Vendor Total:	114.89
DIGITAL MEMORIES	20150901	VOLLEYBALL POSTERS	50.00	
DIGITAL MEMORIES	20150901-0001	POSTER-FEE	50.00	
			Vendor Total:	100.00
EASON, TYLER	20150901	V-FB-8/28/2015	105.00	
			Vendor Total:	105.00
ELECTRONIC ENGINEERING	1544129	BATTERIES FOR RADIOS	271.99	
			Vendor Total:	271.99
FOREST CITY SCHOOLS	20150914	VB-TOURNEY-9/19/15	85.00	
			Vendor Total:	85.00
FREEL, JEFF	20150902	JV-FB-8/31/2015	80.00	
FREEL, JEFF	20150915	JV-FB-9/14/15	80.00	
			Vendor Total:	160.00
FROZEN BEVERAGES OF IOWA	FBI-150139	SLUSHIE MACHINE	485.00	
			Vendor Total:	485.00
GRAPHIC EDGE	904665	CAMP TSHIRTS	270.91	
			Vendor Total:	270.91
GREENE COUNTY CSD	20150909	XC-9/10/2015	150.00	
			Vendor Total:	150.00
GUTHRIE CENTER CSD	20150901	XC-ENTRY-8/27/2015	100.00	
			Vendor Total:	100.00
HEARTLAND EDUC AGENCY #11	110385	POSTERS	120.00	
			Vendor Total:	120.00
HEIMERMAN ENTERPRISES, LLC	20150901	2015-ASSIGNING SERVICES	50.00	
			Vendor Total:	50.00
HOMETOWN FOODS	002091681828	GATORADE	20.26	
			Vendor Total:	20.26
HUDNUT, RICH	20150908	V-VB-9/3/2015	105.00	
			Vendor Total:	105.00
HUXFORD, BILL	20150914	V-FB-9/11/2015	105.00	
			Vendor Total:	105.00
I.G.C.A.	20150903	15-16 IGHS AU MEMBERSHIP	75.00	
			Vendor Total:	75.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
IATC	20150914	15-16 MEMBERSHIP	45.00	
		Vendor Total:		45.00
IHSADA	20150915	15-16 DUAL MEMBERSHIP	150.00	
		Vendor Total:		150.00
IMAGE MARKET	354101	MS STUDENT COUNCIL TSHIRTS	155.40	
		Vendor Total:		155.40
IOWA BANDMASTERS ASSOCIATION	20150901	IBA DUES	55.00	
		Vendor Total:		55.00
IOWA HIGH SCHOOL ATHLETIC ASSN.	20150901	STATE GOLF PLAQUE	20.15	
		Vendor Total:		20.15
IOWA HIGH SCHOOL MUSIC ASSN.	478	BAND ALL STATE REGISTRATION	15.00	
		Vendor Total:		15.00
JOHNSON, DAN	20150914	V-FB-9/11/2015	105.00	
		Vendor Total:		105.00
JUNKER, JEFF	20150901	V-FB-8/28/2015	105.00	
		Vendor Total:		105.00
KD PORTABLES	090115	RENTAL-AUGUST	120.00	
		Vendor Total:		120.00
KEMBLE, DAVE	20150901	REFUND-ACTIVITY PASSES	250.00	
		Vendor Total:		250.00
KNAPP, WALTER	20150901	CONCESSION SUPPLIES	43.89	
		Vendor Total:		43.89
KORELL, MATTHEW	20150914	V-FB-9/11/2015	105.00	
		Vendor Total:		105.00
LAWLER, MICHAEL	20150901	V-FB-8/28/2015	105.00	
		Vendor Total:		105.00
LORD, MIKE	20150901	V-FB-8/28/2015	105.00	
		Vendor Total:		105.00
MADRID SCHOOLS	20150901	XC-ENTRY-9/3/2015	60.00	
		Vendor Total:		60.00
MAINE, SCOTT	20150902	JV-FB-8/31/2015	80.00	
		Vendor Total:		80.00
MARTIN BROTHERS DISTRIBUTING COMPANY	5807000	CONCESSIONS	1,310.17	
MARTIN BROTHERS DISTRIBUTING COMPANY	5812497	CONCESSIONS	89.17	
		Vendor Total:		1,399.34
MAUCH, LOREN	20150909	V-VB-9/8/15	105.00	
		Vendor Total:		105.00
OBANNON, JOHN	20150914	V-FB-9/11/2015	105.00	
		Vendor Total:		105.00
OSWALD, JOEL	20150902	JV-FB-8/31/2015	80.00	
OSWALD, JOEL	20150915	JVFB-9/14/2015	80.00	
		Vendor Total:		160.00
PANORA OIL CO	0080159	CONCESSIONS-LP	19.32	
		Vendor Total:		19.32
PANORAMA COMMUNITY SCHOOL-GEN FUND	20150901	MAP-COPIES	1.25	
		Vendor Total:		1.25
PANORAMA COMMUNITY SCHOOL	20150917	COPIES	10.50	
		Vendor Total:		10.50
PANORAMA DIAMOND SPORTS	1017	SB/BB MEMBERSHIP	1,200.00	
		Vendor Total:		1,200.00
PANORAMA NUTITION FUND, PANORAMA CATERING	20150901	BREAKFAST-8/28/2015	113.10	
		Vendor Total:		113.10

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
PAULEY, CRAIG	20150914	JHFB-9/10/2015	70.00	
		Vendor Total:		70.00
PEPSI COLA	20646056	CONCESSIONS	260.70	
PEPSI COLA	20646057	FOUNTAIN POP	464.70	
PEPSI COLA	20646058	CONCESSIONS	902.25	
PEPSI COLA	28484604	CONCESSIONS	175.00	
PEPSI COLA	49421624	FOUNTAIN POP	464.70	
		Vendor Total:		2,267.35
PERRY COMMUNITY SCHOOLS	20150901	VB-TOURNEY-9/10/2015	120.00	
		Vendor Total:		120.00
PHILLIPS, VANESSA	20150901	CONCESSION SUPPLIES	29.96	
PHILLIPS, VANESSA	20150908	CONCESSIONS	11.58	
		Vendor Total:		41.54
RANGEL, BERNIE	20150909	V-VB-9/8/15	105.00	
		Vendor Total:		105.00
RENAUD, KURT	20150914	V-FB-9/11/2015	105.00	
		Vendor Total:		105.00
RIDDELL/ALL AMERICAN	60263188	HLEMETS/PADS/ETC	4,435.00	
RIDDELL/ALL AMERICAN	97923317	HELMET	380.50	
		Vendor Total:		4,815.50
ROSSOW, HAL	20150902	JV-FB-8/31/2015	80.00	
ROSSOW, HAL	20150914	JHFB-9/10/2015	70.00	
ROSSOW, HAL	20150915	JVFB-9/14/2015	80.00	
		Vendor Total:		230.00
SMITH WALBRIDGE BAND PRODUCTS	13101	FLAGS	324.00	
		Vendor Total:		324.00
SORENSEN, DIRK	20150914	JH-FB-9/10/2015	70.00	
		Vendor Total:		70.00
SOUTH CENTRAL CALHOUN	20150908	VB-TOURNEY-9/12/2015	85.00	
		Vendor Total:		85.00
STANLEY, SCOTT	20150901	FB-WRISTBANDS	156.57	
		Vendor Total:		156.57
STEVE'S MOBILE MUSIC, INC	20150910	HOMECOMING DANCE-DEPOSIT	100.00	
STEVE'S MOBILE MUSIC, INC	20150914	HOMECOMING DANCE-DEPOSIT	100.00	
		Vendor Total:		200.00
SWIBA	20150901	SWIBA DUES	25.00	
		Vendor Total:		25.00
TAMS-WITMARK MUSIC LIBRARY	20150916	PLAY	56.00	
		Vendor Total:		56.00
THOMAS, CHRIS	20150901	V-FB-8/28/2015	105.00	
		Vendor Total:		105.00
THOMPSON, GREG	20150901	GATORADE	27.52	
		Vendor Total:		27.52
THOMPSON, MATT	20150916	V-VB-9/15/15	105.00	
		Vendor Total:		105.00
TROPHIES PLUS	348079	WALL PLATES/MEDALS	45.97	
		Vendor Total:		45.97
UPTOWN SPORTING GOODS	389748	VOLLEYBALLS/SUPPLIES	1,063.50	
UPTOWN SPORTING GOODS	390186	FOOTBALLS	98.50	
		Vendor Total:		1,162.00
VISA	20150914	CONCESSION-TUMBLERS	587.06	
VISA	20150914-0001	MEMBERSHIP	55.00	
VISA	20150914-	COACHES MEETING	117.62	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
	0002			
VISA	20150914- 0003	FFA-NATL CONV	845.88	
			Vendor Total:	1,605.56
WEBER, CHRIS	20150908	V-VB-9/3/2015	105.00	
			Vendor Total:	105.00
WOOD, MARTIN	20150914	JHFB-9/10/2015	70.00	
WOOD, MARTIN	20150915	JVFB-9/14/2015	80.00	
			Vendor Total:	150.00
			Fund Total:	20,889.36
			Checking Account Total:	20,889.36

Fund: 21 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
21 729 000 6110 910	DRAMA	4,440.21	0.00	0.00	0.00	4,440.21
21 729 000 6120 910	SPEECH	680.81	0.00	0.00	0.00	680.81
21 729 000 6615 920	VOLLEYBALL	99.32	50.00	0.00	0.00	49.32
21 729 000 6640 920	TRACK	66.98	310.50	437.00	0.00	193.48
21 729 000 6645 920	CROSS COUNTRY	1.87	0.00	0.00	0.00	1.87
21 729 000 6660 920	GOLF	1,542.43	4,233.00	370.00	2,330.00	9.43
21 729 000 6665 920	STRENGTHING/CONDITIONING	100.00	0.00	0.00	0.00	100.00
21 729 000 6710 920	GIRLS BASKETBALL	54.02	0.00	0.00	0.00	54.02
21 729 000 6715 920	BOYS BASKETBALL	4.62	81.83	296.00	0.00	218.79
21 729 000 6720 920	FOOTBALL	4,944.79	3,657.68	10,386.00	0.00	11,673.11
21 729 000 6731 920	BASEBALL	784.95	0.00	392.21	0.00	1,177.16
21 729 000 6732 920	SOFTBALL	20.82	0.00	0.00	0.00	20.82
21 729 000 6790 920	WRESTLING	618.81	119.01	65.00	0.00	564.80
21 729 000 6792 920	MISC ATHLETICS	1,630.86	760.26	0.00	0.00	870.60
21 729 000 6900 920	OFFICIALS	205.16	0.00	0.00	0.00	205.16
21 729 000 6901 920	DARE	503.22	0.00	0.00	0.00	503.22
21 729 000 6902 920	CONCESSIONS	0.00	0.00	1,073.92	0.00	1,073.92
21 729 000 7005 950	SPANISH CLUB	139.50	0.00	0.00	0.00	139.50
21 729 000 7010 950	TAG	678.01	0.00	0.00	0.00	678.01
21 729 000 7015 950	STUDENT COUNCIL	1,625.19	0.00	3.00	0.00	1,628.19
21 729 000 7016 950	MS STUDENT COUNCIL	1,567.45	0.00	156.00	0.00	1,723.45
21 729 000 7017 950	NATIONAL HONOR SOCIETY	50.79	0.00	0.00	0.00	50.79
21 729 000 7020 950	FCCLA	106.06	0.00	0.00	0.00	106.06
21 729 000 7021 950	O-M	59.54	0.00	0.00	0.00	59.54
21 729 000 7025 950	FFA	3,188.50	239.00	100.00	0.00	3,049.50
21 729 000 7030 950	PANTHER GREENHOUSE	614.90	0.00	0.00	0.00	614.90
21 729 000 7032 950	PANTHER PRODUCTIONS	122.88	0.00	0.00	0.00	122.88
21 729 000 7039 950	SCIENCE ACTIVITY	3,081.20	0.00	0.00	0.00	3,081.20
21 729 000 7041 950	JAVA JAZZ	50.00	0.00	0.00	0.00	50.00
21 729 000 7042 950	ART CLUB	1,008.42	72.26	390.00	0.00	1,326.16
21 729 000 7043 950	MUSIC CLUB	2,902.82	(110.00)	50.00	0.00	3,062.82
21 729 000 7044 950	ROBOTICS CLUB	64.55	0.00	0.00	0.00	64.55
21 729 000 7045 950	YEARBOOK	4,432.58	0.00	2,650.00	0.00	7,082.58
21 729 000 7050 950	DRILL TEAM	1,269.36	174.00	0.00	0.00	1,095.36
21 729 000 7055 950	CHEERLEADERS	2,372.32	103.36	263.06	0.00	2,532.02
21 729 000 7056 950	WRESTLING CHEERLEADERS	17.41	0.00	0.00	0.00	17.41
21 729 000 7065 950	TECHNOLOGY	265.77	0.00	0.00	0.00	265.77
21 729 000 7070 950	PANTHERS FOR PREVENTION	694.79	0.00	0.00	0.00	694.79

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 729 000 7085 950	GENERAL	1,260.52	702.00	6,975.00	(2,330.00)	5,203.52
21 729 000 7086 950	CLASS OF 2015	351.78	0.00	0.00	0.00	351.78
21 729 000 7087 950	CLASS OF 2016	2,075.16	202.20	3,163.84	0.00	5,036.80
21 729 000 7088 950	CLASS OF 2017	741.40	0.00	0.00	0.00	741.40
Fund Total: 21		44,439.77	10,595.10	26,771.03	0.00	60,615.70

**PANORAMA COMMUNITY SCHOOL
LUNCH REPORT
2015-2016**

TOTAL LUNCHES SERVED AUGUST 2015:		3,148
“A” Lunches Served	1,749	
Adult Lunches – Total	216	
Reduced Student	363	
Free Student	1,036	
Free Adult	89	
TOTAL BREAKFASTS SERVED AUGUST 2015:		737
“A” Breakfasts	245	
Adult Breakfasts	15	
Reduced Student	104	
Free Student	388	
Free Adult	0	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	2	Fund: 61 NUTRITION FUND		
BERNARD FOOD INDUSTRIES, INC.	00723588	GROCERY	834.08	
BERNARD FOOD INDUSTRIES, INC.	00724132	GROCERY	621.72	
			Vendor Total:	1,455.80
FROZEN BEVERAGES OF IOWA	FBI150140	GROCERY	408.00	
			Vendor Total:	408.00
HILAND DAIRY	20150914	ELEM MILK BILL	1,198.48	
HILAND DAIRY	20150914-0001	MS/HS MILK BILL	1,453.56	
			Vendor Total:	2,652.04
HOMETOWN FOODS	20150914	GROCERIES	14.97	
			Vendor Total:	14.97
MARTIN BROTHERS DISTRIBUTING COMPANY	20150914	GROCERIES/SUPPLIES	11,527.51	
MARTIN BROTHERS DISTRIBUTING COMPANY	20150914-0001	VENDING	1,387.01	
			Vendor Total:	12,914.52
PANORAMA ACTIVITY FUND	20150914	GROCERY	40.47	
			Vendor Total:	40.47
PANORAMA COMMUNITY SCHOOL-GEN FUND	20150914	COLOR COPIES	16.20	
			Vendor Total:	16.20
POWERS, LISA	20150914	HOT LUNCH REIMBURSEMENT	8.85	
			Vendor Total:	8.85
SARA LEE BAKERY GROUP/EARTHGRAINS	52173007579	GROCERY	144.50	
SARA LEE BAKERY GROUP/EARTHGRAINS	52173007581	GROCERY	33.67	
SARA LEE BAKERY GROUP/EARTHGRAINS	52173007680	GROCERY	77.35	
			Vendor Total:	255.52
			Fund Total:	17,766.37
			Checking Account Total:	17,766.37

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	1	Fund: 10 GENERAL FUND	
AMAZON	20150825	INSTRUCTIONAL SUPPLIES	153.78
AMAZON	20150825-0001	INSTRUCTIONAL SUPPLIES	161.68
AMAZON	20150825-0002	INSTRUCTIONAL SUPPLIES	114.02
AMAZON	20150825-0003	MAINTENANCE SUPPLIES	24.99
AMAZON	20150825-0004	MAINTENANCE SUPPLIES	24.99
AMAZON	20150825-0005	INSTRUCTIONAL SUPPLIES	137.79
AMAZON	20150825-0006	TEACHER CHAIR	84.33
AMAZON	20150825-0007	MAINTENANCE SUPPLIES	15.98
AMAZON	20150825-0008	TECHNOLOGY SUPPLIES	42.95
AMAZON	20150825-0009	OFFICE EQUIPMENT	114.12
AMAZON	20150825-0010	TRANSPORTATION	247.06
AMAZON	20150825-0011	CUSTODIAL SUPPLIES	19.83
AMAZON	20150825-0012	TECHNOLOGY SUPPLIES	13.72
AMAZON	20150825-0013	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0014	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0015	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0016	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0017	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0018	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0019	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0020	TECHNOLOGY SUPPLIES	79.98
AMAZON	20150825-0021	INSTRUCTIONAL SUPPLIES	147.08
AMAZON	20150825-0022	INSTRUCTIONAL SUPPLIES	930.42
AMAZON	20150825-0023	INSTRUCTIONAL SUPPLIES	14.37
AMAZON	20150825-0024	TECHNOLOGY SUPPLIES	289.90
		Vendor Total:	3,176.85
BEHREND, LAURIE	20150825	REIMBURSEMENT	60.00
		Vendor Total:	60.00
BLOCK, AMY	20150824	SUPPLY REIMBURSEMENT	170.68
		Vendor Total:	170.68
CHRISTENSEN, THERESA	20150824	REIMBURSEMENT	60.00
		Vendor Total:	60.00
CONTINENTAL FIRE SPRINKLER COMPANY	225109	REPAIR SERVICES	214.00
CONTINENTAL FIRE SPRINKLER COMPANY	225110	INSPECTION FEES	481.00
		Vendor Total:	695.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
DAN BREYFOGLE	20150824	SUPPLY REIMBURSEMENT	60.00	
			Vendor Total:	60.00
DRUIVENGA, DAN	20150824	REIMBURSEMENT	60.00	
			Vendor Total:	60.00
HEARTLAND CO-OP ELEVATOR	33-554637	GASOLINE & DIESEL	141.30	
			Vendor Total:	141.30
HEARTLAND EDUC AGENCY #11	110263	MISC SUPPLIES	(15.00)	
HEARTLAND EDUC AGENCY #11.	110288	MISC SUPPLIES	30.00	
			Vendor Total:	15.00
HILLYARD/DM SANITARY SUPPLY	700197310	CUSTODIAL SUPPLIES	131.74	
			Vendor Total:	131.74
IOWA SCHOOL FINANCE INFORMATION SERVICES	6743	BACKGROUND CHECKS	180.00	
			Vendor Total:	180.00
J.P. GASWAY	840976	PAPER PURCHASE	4,654.10	
			Vendor Total:	4,654.10
JULIE WEIDENTHALER	20150824	REIMBURSEMENT	60.00	
			Vendor Total:	60.00
KEUNING, LYNETTE	20150824	REIMBURSEMENT	60.00	
			Vendor Total:	60.00
KIRPALANI, DEREK	20150824	REIMBURSEMENT	60.00	
			Vendor Total:	60.00
LAKE LUMBER	901602	MISC SUPPLIES	36.11	
			Vendor Total:	36.11
LAKESHORE	3756200815	ELEM SUPPLIES	2,598.45	
			Vendor Total:	2,598.45
LANE, KARLA	20150824	REIMBURSEMENT	60.00	
			Vendor Total:	60.00
LITTLE, CAMERON	20150824	REIMBURSEMENT	60.00	
			Vendor Total:	60.00
MARTIN BROTHERS DISTRIBUTING COMPANY	5793437	CUSTODIAL SUPPLIES	437.08	
MARTIN BROTHERS DISTRIBUTING COMPANY	5793438	CUSTODIAL SUPPLIES	476.42	
			Vendor Total:	913.50
MNJ TECHNOLOGIES DIRECT INC	0003409102	TECH SUPPLIES	27.39	
MNJ TECHNOLOGIES DIRECT INC	0003409219	TECH SUPPLIES	54.78	
MNJ TECHNOLOGIES DIRECT INC	0003409220	TECH SUPPLIES	31.02	
			Vendor Total:	113.19
NEIGH, CHARLOTTE	20150824	LEGAL FEES	1,693.84	
			Vendor Total:	1,693.84
O'HALLORAN INTERNATIONAL, INC.	R101001274: 01	VEHICLE REPAIR SERVICES	452.46	
O'HALLORAN INTERNATIONAL, INC.	R101001278: 01	VEHICLE REPAIR SERVICES	393.03	
O'HALLORAN INTERNATIONAL, INC.	R101001279: 01	VEHICLE REPAIR SERVICES	233.52	
O'HALLORAN INTERNATIONAL, INC.	R101001280: 01	VEHICLE REPAIR SERVICES	928.25	
O'HALLORAN INTERNATIONAL, INC.	R101001304: 01	VEHICLE REPAIR SERVICES	435.31	
			Vendor Total:	2,442.57
PANORA AUTO PARTS	306153	VEHICLE REPAIR	23.43	
PANORA AUTO PARTS	306455	VEHICLE SUPPLIES	69.24	
PANORA AUTO PARTS	306487	VEHICLE REPAIR	169.95	
PANORA AUTO PARTS	306490	VEHICLE REPAIR	76.48	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
			Vendor Total: 339.10
PEARSON EDUCATION	77355567	INSTRUCTIONAL SUPPLIES	881.79
			Vendor Total: 881.79
PRESTO-X	30657252	PEST CONTROL	81.95
			Vendor Total: 81.95
QUILL CORPORATION	6760192	OFFICE/MISC SUPPLIES	29.49
			Vendor Total: 29.49
R.L.CRAFT CO INC	14415	ROOF REPAIRS	1,868.00
			Vendor Total: 1,868.00
SCHOOL ADMINISTRATORS OF IA	20150824	DUES/FEES	958.00
			Vendor Total: 958.00
SCOTT, MAX	20150824	REIMBURSEMENT	60.00
			Vendor Total: 60.00
TASC - CLIENT INVOICES	IN603709	FLEX PLAN ADMIN FEES	1,008.90
			Vendor Total: 1,008.90
THOMPSON, GREG	20150824	MATH SUPPLIES	60.00
			Vendor Total: 60.00
VERIZON WIRELESS	9750199266	CELLULAR PHONES	247.77
			Vendor Total: 247.77
			Fund Total: 23,037.33
		Checking Account Total:	23,037.33

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	1	Fund: 10 GENERAL FUND	
BLOCK, AMY	20150817	REIMBURSEMENT	60.00
			Vendor Total: 60.00
DANIELLE JOHNSTON	20150814	REIMBURSEMENT	60.00
			Vendor Total: 60.00
DRUIVENGA, MCKINSEY	20150814	REIMBURSEMENT	60.00
			Vendor Total: 60.00
G.E.M. SERVICES	215077	SERVICE/REPAIRS	887.23
			Vendor Total: 887.23
MILLS, HOLLANDA	20150817	REIMBURSEMENT	60.00
			Vendor Total: 60.00
PRINCE, JESSICA	20150817	REIMBURSEMENT	60.00
			Vendor Total: 60.00
VIGGERS, AMANDA	20150817	REIMBURSEMENT	60.00
			Vendor Total: 60.00
			Fund Total: 1,247.23
		Checking Account Total:	1,247.23

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1	Fund: 10 GENERAL FUND		
ACCESS SYSTEMS LEASING	17489334	COPIER LEASING	343.04	
		Vendor Total:		343.04
ACCO BRANDS USA, LLC.,	20150914	AV SUPPLIES	187.35	
		Vendor Total:		187.35
AMERICAN TIME & SIGNAL CO	751385	REPAIR & MAINT SUPPLIES	441.29	
		Vendor Total:		441.29
BEN FRANKLIN	0017159	MISC SUPPLIES	81.02	
BEN FRANKLIN	0017160	MISC SUPPLIES	61.56	
		Vendor Total:		142.58
BILBREY, CHARLIE	20150915	REIMBURSEMENT	6.41	
BILBREY, CHARLIE	20150915-0001	REIMBURSEMENT	9.17	
		Vendor Total:		15.58
BLICK ART MATERIALS	4826269	ART SUPPLIES	(24.12)	
BLICK ART MATERIALS	4832401	ART SUPPLIES	43.57	
		Vendor Total:		19.45
BOETTCHER, KYLEE	20150915	REIMBURSEMENT	60.00	
		Vendor Total:		60.00
CAPITAL SANITARY SUPPLY CO	C191057	CUSTODIAL SUPPLIES	144.45	
CAPITAL SANITARY SUPPLY CO	C191705	CUSTODIAL SUPPLIES	212.79	
CAPITAL SANITARY SUPPLY CO	C191705A	CUSTODIAL SUPPLIES	15.00	
CAPITAL SANITARY SUPPLY CO	C191707	CUSTODIAL SUPPLIES	96.60	
CAPITAL SANITARY SUPPLY CO	C192226	CUSTODIAL SUPPLIES	465.54	
		Vendor Total:		934.38
CAROLINA BIOLOGICAL SUPPLY COMPANY	49205443	SCIENCE INSTRUCTIONAL SUPPLIES	63.63	
		Vendor Total:		63.63
CENTER FOR COLLABORATIVE CLASSROOM	92568	INSTRUCTIONAL SUPPLIES	3,120.00	
CENTER FOR COLLABORATIVE CLASSROOM	92573	INSTRUCTIONAL SUPPLIES	15,600.00	
CENTER FOR COLLABORATIVE CLASSROOM	93403	INSTRUCTIONAL SUPPLIES	216.00	
		Vendor Total:		18,936.00
CENTRAL IOWA DISTRIBUTING	126979	CUSTODIAL SUPPLIES	579.40	
		Vendor Total:		579.40
CENTRAL IOWA PUBLISHING, INC	20150908	ADS & PUBLICATIONS	374.12	
		Vendor Total:		374.12
CITY OF PANORA	08/2015	BALL ELECTRIC/WATER/SEWER	116.13	
CITY OF PANORA	08/2015	BUS ELECTRIC/WATER/SEWER	222.82	
CITY OF PANORA	08/2015	ELECTRIC/WATER/SEWER MS/HS	7,375.42	
		Vendor Total:		7,714.37
CONTINENTAL RESEARCH CORP	425174-CRC-2	BUS BARN SUPPLIES	135.00	
		Vendor Total:		135.00
CULLIGAN WATER CONDITIONING	20150908	BOTTLE FREE COOLER RENT	78.00	
CULLIGAN WATER CONDITIONING	20150908-0001	WATER COOLER RENT	35.00	
		Vendor Total:		113.00
CYNNMAR, LLC	401180	MS/HS SCIENCE SUPPLIES	418.02	
		Vendor Total:		418.02
DEAL'S ORCHARD	20150915	FIELD TRIP	188.00	
		Vendor Total:		188.00
DES MOINES AREA COMM COLLEGE	45025	28E AGREEMENT	500.00	
		Vendor Total:		500.00
DES MOINES REGISTER #1150	20150908	ADS, SUBSCRIPTIONS	166.86	
DES MOINES REGISTER #1150	20150908-	SUBSCRIPTIONS, ADS	166.86	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
	0001			
			Vendor Total:	333.72
DOUG'S PLUMBING & HEATING	15-885	MAINTENANCE SERVICE	184.00	
			Vendor Total:	184.00
EAI Education	INV0738363	INSTRUCTIONAL SUPPLIES	179.80	
			Vendor Total:	179.80
EBS CO SUBSCRIPTION SERVICES	1503353	SUBSCRIPTIONS	278.78	
			Vendor Total:	278.78
ECHO GROUP INC	S6477319.001	ELECTRICAL SUPPLIES	67.80	
			Vendor Total:	67.80
ENGEL LAW OFFICE	20150915	LEGAL SERVICES	3,675.00	
			Vendor Total:	3,675.00
G.E.M. SERVICES	215086	SERVICE/REPAIRS	397.50	
			Vendor Total:	397.50
GEADELMANN, SCOTT	20150915	REIMBURSEMENT	60.00	
			Vendor Total:	60.00
GOPHER ATHLETIC	8988984	PE SUPPLIES	1,176.34	
GOPHER ATHLETIC	90743444	PE SUPPLIES	404.34	
			Vendor Total:	1,580.68
GUTHRIE CENTER TIMES	4295	PANTHER TRACKS/PRINTING	36.00	
			Vendor Total:	36.00
GUTHRIE CO HOSPITAL	20150914	PHYSICALS	13.00	
GUTHRIE CO HOSPITAL	20150914-0001	PHYSICALS	50.00	
			Vendor Total:	63.00
GUTHRIE TRANSFER STATION	46934	LANDFILL FEES	52.00	
			Vendor Total:	52.00
GUTHRIE WELDING & REPAIR	28597	REPAIR & PARTS	518.10	
			Vendor Total:	518.10
HEARTLAND EDUC AGENCY #11	109691-1	MISC SUPPLIES	(62.00)	
HEARTLAND EDUC AGENCY #11	109691-2	MISC SUPPLIES	(35.00)	
HEARTLAND EDUC AGENCY #11	110313	MISC SUPPLIES	(25.00)	
HEARTLAND EDUC AGENCY #11	110385-1	MISC SUPPLIES	155.00	
HEARTLAND EDUC AGENCY #11	110385-2	MISC SUPPLIES	45.00	
HEARTLAND EDUC AGENCY #11	110404	MISC SUPPLIES	5.99	
HEARTLAND EDUC AGENCY #11	110405	MISC SUPPLIES	11.98	
			Vendor Total:	95.97
HIGHWAY 44 ENTERPRISES, LLC	2806	TRANSPORTATION PURCHASED SERVICE	645.00	
HIGHWAY 44 ENTERPRISES, LLC	2807	TRANSPORTATION PURCHASED SERVICE	160.00	
HIGHWAY 44 ENTERPRISES, LLC	2808	TRANSPORTATION PURCHASED SERVICE	200.00	
HIGHWAY 44 ENTERPRISES, LLC	2812	TRANSPORTATION PURCHASED SERVICE	89.20	
HIGHWAY 44 ENTERPRISES, LLC	2813	TRANSPORTATION PURCHASED SERVICE	315.48	
HIGHWAY 44 ENTERPRISES, LLC	2815	TRANSPORTATION PURCHASED SERVICE	40.00	
			Vendor Total:	1,449.68
HILLYARD/DM SANITARY SUPPLY	601771894	CUSTODIAL SUPPLIES	337.12	
HILLYARD/DM SANITARY SUPPLY	601772147	CUSTODIAL SUPPLIES	80.86	
			Vendor Total:	417.98
HOMETOWN FOODS	20150910	MISC SUPPLIES	43.47	
			Vendor Total:	43.47
INTERNAL ADMINISTRATIVE SERVICES	20150915	BUS INSPECTION	880.00	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	880.00
IOWA COUNCIL OF TEACHERS MATHEMATICS	20150914	CONFERENCE REGISTRATION	360.00	
			Vendor Total:	360.00
IOWA SCHOOL FINANCE INFORMATION SERVICES	6843	SCHOOL FINANCE SERVICES	552.00	
			Vendor Total:	552.00
JENSEN SANITATION, LLC	27970	GARBAGE COLLECTION	457.50	
			Vendor Total:	457.50
KRUCK PLUMBING & HEATING CO	BF1068	MAINT & REPAIR	453.90	
KRUCK PLUMBING & HEATING CO	BF1108	MAINT & REPAIR	450.90	
			Vendor Total:	904.80
LAKE LUMBER	903266	MISC SUPPLIES	9.98	
LAKE LUMBER	903349	INSTRUCTIONAL SUPPLIES	1,041.05	
LAKE LUMBER	903495	MISC SUPPLIES	32.99	
			Vendor Total:	1,084.02
MARTIN BROTHERS DISTRIBUTING COMPANY	5802634	CUSTODIAL SUPPLIES	478.23	
MARTIN BROTHERS DISTRIBUTING COMPANY	5812496	GEN SUPPLIES	303.83	
			Vendor Total:	782.06
MEDICAL ENTERPRISES INC	20150910	NURSE SUPPLIES	44.00	
			Vendor Total:	44.00
MIDAMERICAN ENERGY	090140815	MONTHLY NATURAL GAS CHARGES	35.24	
MIDAMERICAN ENERGY	200060815	MONTHLY NATURAL GAS CHARGES	10.00	
MIDAMERICAN ENERGY	250290815	MONTHLY NATURAL GAS CHARGES	300.64	
			Vendor Total:	345.88
MNJ TECHNOLOGIES DIRECT INC	0003411499	TECH SUPPLIES	114.69	
			Vendor Total:	114.69
NAIL, RYAN	20150915	SUPPLY REIMBURSEMENT	60.00	
			Vendor Total:	60.00
NASCO	554334	INSTRUCTIONAL SUPPLIES	118.75	
NASCO	555805	INSTRUCTIONAL SUPPLIES	6.90	
			Vendor Total:	125.65
O'HALLORAN INTERNATIONAL, INC.	R101001295: 01	VEHICLE REPAIR SERVICES	1,781.63	
			Vendor Total:	1,781.63
OFFICE MAX	725397	OFFICE & INSTR SUPPLIES	31.08	
			Vendor Total:	31.08
PANORA AUTO PARTS	306872	VEHICLE MAINTENANCE	132.21	
PANORA AUTO PARTS	306887	VEHICLE MAINTENANCE	11.90	
PANORA AUTO PARTS	306888	VEHICLE MAINTENANCE	(18.00)	
PANORA AUTO PARTS	307577	VEHICLE REPAIR PART	41.28	
			Vendor Total:	167.39
PANORA OIL CO	14142	GROUNDS SUPPLIES	32.50	
PANORA OIL CO	20150910	GROUNDS EQUIPMENT FUEL	51.02	
PANORA OIL CO	20150910- 0001	GASOLINE	353.70	
			Vendor Total:	437.22
PANORA TELCO	20150915	TELEPHONES	788.86	
			Vendor Total:	788.86
PANORAMA NUTITION FUND, PANORAMA CATERING	20150910	CATERING SERVICES	33.00	
			Vendor Total:	33.00
PEARSON EDUCATION	4024027379	INSTRUCTIONAL SUPPLIES	596.76	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
PEARSON EDUCATION	6001261235-C	INSTRUCTIONAL SUPPLIES	(316.16)	
		Vendor Total:		280.60
PITNEY BOWES	1480525-AU15	MONTHLY METER RENTAL	200.04	
		Vendor Total:		200.04
PROCTOR MECHANICAL CORPORATION	21483	REPAIR SERVICES	175.00	
		Vendor Total:		175.00
PURCHASE POWER	20150915	POSTAGE FOR METER	503.50	
		Vendor Total:		503.50
QUILL CORPORATION	6922903	OFFICE/MISC SUPPLIES	55.56	
QUILL CORPORATION	6927661	OFFICE/MISC SUPPLIES	70.32	
QUILL CORPORATION	6945429	OFFICE/MISC SUPPLIES	48.55	
QUILL CORPORATION	7500413	OFFICE/MISC SUPPLIES	12.76	
		Vendor Total:		187.19
REALLY GOOD STUFF	5229126	ELEM SUPPLIES	104.88	
		Vendor Total:		104.88
RIEMAN MUSIC	2168425	BAND SUPPLIES	196.50	
RIEMAN MUSIC	2172955	BAND SUPPLIES	598.00	
		Vendor Total:		794.50
SADDLEBACK EDUCATIONAL, INC.	0644887	SPEC ED SUPPLIES	663.15	
SADDLEBACK EDUCATIONAL, INC.	0645549	SPEC ED SUPPLIES	106.62	
		Vendor Total:		769.77
SCHOOL SPECIALTY	208114859254	INSTRUCTIONAL SUPPLIES	53.12	
SCHOOL SPECIALTY	208115046894	SCHOOL SUPPLIES	382.32	
		Vendor Total:		435.44
TCI	INV15349	INSTRUCTIONAL SUPPLIES	367.50	
TCI	INV16099	INSTRUCTIONAL SUPPLIES	600.00	
		Vendor Total:		967.50
THOMAS BUS SALES OF IOWA	128130	VEHICLE REPAIR PARTS	85.40	
THOMAS BUS SALES OF IOWA	128229	VEHICLE REPAIR PARTS	21.78	
THOMAS BUS SALES OF IOWA	128249	VEHICLE REPAIR PARTS	937.19	
THOMAS BUS SALES OF IOWA	128362	VEHICLE REPAIR PARTS	76.60	
		Vendor Total:		1,120.97
TROPHIES PLUS	348318	BOARD MEMBER PLAQUE	27.69	
		Vendor Total:		27.69
US GAMES/SPORT SUPPLY GROUP	97170085	PE SUPPLIES	84.99	
US GAMES/SPORT SUPPLY GROUP	97170086	PE SUPPLIES	655.18	
		Vendor Total:		740.17
VEDETTE, THE	3498	ADS & PUBLICATIONS	299.52	
		Vendor Total:		299.52
VERIZON WIRELESS	9751847887	CELLULAR PHONES	247.81	
		Vendor Total:		247.81
VISA	20150915	INSTRUCIONAL SUPPLIES	115.15	
VISA	20150915-0001	MISC SUPPLIES & EQUIP	33.63	
VISA	20150915-0002	MISC SUPPLIES & EQUIP	135.47	
VISA	20150915-0003	MISC SUPPLIES & EQUIP	815.20	
VISA	20150915-0005	AG TRAVEL	315.00	
VISA	20150915-0006	INSTRUCTIONAL SUPPLIES	1,105.68	
VISA	20150915-0007	MISC SUPPLIES & EQUIP	183.79	
VISA	20150915-0008	MISC SUPPLIES & EQUIP	50.00	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
VISA	6381	MISC SUPPLIES & EQUIP	355.50	
			Vendor Total:	3,109.42
WALSH DOOR & HARDWARE CO	225736	CUSTODIAL SUPPLIES	56.92	
			Vendor Total:	56.92
WEST MUSIC CO	SC125454	MUSIC SUPPLIES	(442.26)	
WEST MUSIC CO	SI1166368	MUSIC SUPPLIES	732.70	
WEST MUSIC CO	SI1167416	MUSIC SUPPLIES	442.26	
WEST MUSIC CO	SI1176160	MUSIC SUPPLIES	467.10	
			Vendor Total:	1,199.80
			Fund Total:	60,769.19
			Checking Account Total:	60,769.19

CITY OF PANORA
 102 N.W. 2ND ST. ~ P.O. BOX 98
 PANORA, IOWA 50216

(641) 755-2164

www.cityofpanora.com



PRESORTED
 FIRST CLASS MAIL
 U.S. POSTAGE
 PAID 1 OZ.
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SERVE AT 401 PANTHER DR DATE 8/28/15

For Service From 7/15/15 8/15/15

FORWARDING SERVICE REQUESTED
 RETURN THIS PORTION WITH YOUR PAYMENT

CHARGES/CREDITS	DATE	METER READING		USAGE	AMOUNT
		PREVIOUS	PRESENT		
PREVIOUS BALANCE					4332.09-
PREVIOUS PAYMENT					.00
ELECTRIC		1754	2289	42800	3238.56
FUEL ADJUST					521.82
ELECTRIC					20.00
LANDFILL					3.30
STORM WATER					232.24
SEWER		9999	9999		12.98
SEWER	7117000	7123000		6000	46.22
WATER		9999	9999		39.44
WATER	7117000	7123000		6000	87.23

ACCT. NO. Due By 9/20/15
 1698001

AMT. 130.30-

PANORAMA COMM SCHOOL ELEM
 401 PANTHER DR
 PO BOX 39
 PANORA IA 50216

AFTER	PAY	AMOUNT DUE NOW
9/20/15		130.30-
		130.30-

1698001

ACCOUNT NUMBER

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1	Fund: 22 MANAGEMENT FUND		
SPECIALTY UNDERWRITERS LLC	SW3044-2	PREMIUM INSTALLMENT	11,291.00	
		Vendor Total:		11,291.00
		Fund Total:		11,291.00
		Checking Account Total:		11,291.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	4	Fund: 36 PPEL FUND		
ADMIN ARSENAL CORPORATION	3603D	SOFTWARE LICENSE	900.00	
			Vendor Total:	900.00
CLIMATE SOLUTIONS, INC	10527	HVAC REPAIR	2,112.00	
			Vendor Total:	2,112.00
JARNAGIN, WES	38060	PAINTING SERVICES	11,157.00	
JARNAGIN, WES	38060-1	PAINTING SERVICES	3,699.00	
			Vendor Total:	14,856.00
JORGENSEN BROTHERS CONCRETE CONSTRUCTION	1609	LABOR SERVICES	2,980.00	
			Vendor Total:	2,980.00
RICOH USA, INC.	95375691	COPIER SUPPLIES	1,933.50	
			Vendor Total:	1,933.50
SCHOOL BUS SALES	IN20886	BUS SEATS	804.50	
			Vendor Total:	804.50
UNPLUGGED WIRELESS	SPRININ47173	TRAVERSE RADIOS	1,420.00	
UNPLUGGED WIRELESS	SPRININ47174	BUS RADIO REPEATER	6,070.00	
			Vendor Total:	7,490.00
			Fund Total:	31,076.00
			Checking Account Total:	31,076.00
Checking	4	Fund: 36 PPEL FUND		
G.E.M. SERVICES	215073	SERVICE/REPAIRS	9,203.27	
			Vendor Total:	9,203.27
			Fund Total:	9,203.27
			Checking Account Total:	9,203.27
Checking	4	Fund: 36 PPEL FUND		
BOLAND RECREATION	15124	PLAYGROUND EQUIPMENT	16,700.00	
			Vendor Total:	16,700.00
			Fund Total:	16,700.00
			Checking Account Total:	16,700.00
Checking	4	Fund: 36 PPEL FUND		
G.E.M. SERVICES	215079	BUILDING IMPROVEMENTS	1,901.56	
			Vendor Total:	1,901.56
JOURNEYED.COM, INC	10046411	TECHNOLOGY SUPPLIES	566.80	
			Vendor Total:	566.80
			Fund Total:	2,468.36
			Checking Account Total:	2,468.36

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	4	Fund: 33 CAPITAL PROJECTS FUND		
ARGANBRIGHT CONSTRUCTION	20150911	CONSTRUCTION MANAGER SERVICES	8,849.70	
		Vendor Total:		8,849.70
CITY OF PANORA	630-118	ATHLETIC COMPLEX TRANSFORMER WORK	13,612.44	
		Vendor Total:		13,612.44
COVENANT CONSTRUCTION SERVICES	PAY APP #4	CONSTRUCTION SERVICES	1,050,247.	
		Vendor Total:		1,050,247.03
KOLACIA CONSTRUCTION, INC	081815.00	LOCKER ROOM PROJECT CONSTRUCTION	145.41	
KOLACIA CONSTRUCTION, INC	PAY APP #5	LOCKER ROOM PROJECT CONSTRUCTION	24,041.65	
		Vendor Total:		24,187.06
MARTIN BROTHERS DISTRIBUTING COMPANY	5803030	ATHLETIC COMPLEX EQUIPMENT	261.02	
MARTIN BROTHERS DISTRIBUTING COMPANY	5815337	ATHLETIC COMPLEX EQUIPMENT	4,451.73	
		Vendor Total:		4,712.75
MD ENTERPRISES	1216	DUMPSTER SERVICES	1,130.00	
		Vendor Total:		1,130.00
SVPA ARCHITECTS, INC.	0031481	ATHLETIC COMPLEX PURCHASED SERVICE	26,737.60	
SVPA ARCHITECTS, INC.	0031482	LOCKER ROOM FEES	9,274.86	
		Vendor Total:		36,012.46
TERRACON	T666336	CONSULTING FEES	14,165.75	
TERRACON	T682870	CONSULTING FEES	17,195.75	
		Vendor Total:		31,361.50
VISA	20150915-0004	MISC SUPPLIES & EQUIP	250.00	
		Vendor Total:		250.00
		Fund Total:		1,170,362.94
		Checking Account Total:		1,170,362.94

Checking	4	Fund: 33 CAPITAL PROJECTS FUND		
BREADEAUX PIZZA	20150901	ATHLETIC COMPLEX EQUIPMENT	483.00	
		Vendor Total:		483.00
		Fund Total:		483.00
		Checking Account Total:		483.00

Checking	4	Fund: 33 CAPITAL PROJECTS FUND		
NAI ELECTRICAL CONTRACTORS	40382	PURCHASED SERVICES	4,194.00	
		Vendor Total:		4,194.00
SLIPPERY SOLUTIONS	20150824	FLOOR TREATMENT - LOCKER ROOM	672.00	
SLIPPERY SOLUTIONS	20150824-0001	FLOOR TREATMENT - SHOWERS	400.00	
		Vendor Total:		1,072.00
		Fund Total:		5,266.00
		Checking Account Total:		5,266.00

Project	Amount	Service	
Locker Room Remodel			
SVPA	3,510.69	(10/06/2014 - 11/02/2014)	
SVPA	5,099.61	(11/03/2014 - 11/30/2014)	
SVPA	7,643.57	(12/01/2014 - 01/04/2015)	
SVPA	26,406.55	(01/05/2015 - 02/01/2015)	
SVPA	5,097.78	(02/02/2015 - 03/01/2015)	
SVPA	4,390.61	(03/02/2015 - 03/29/2015)	
Kolacia Construction	169,345.10	Pay Application #1	
SVPA	2,397.12	(03/30/2015 - 05/03/2015)	
Kolacia Construction	186,618.00	Pay Application #2	
SVPA	3,000.81	(05/04/2015 - 05/31/2015)	
SVPA	3,132.26	(06/01/2015 - 06/28/2015)	
Kolacia Construction	152,343.90	Pay Application #3	
Kolacia Construction	193,268.63	Pay Application #4	
SVPA	8,745.35	(06/29/2015 - 08/02/2015)	
Kolacia Construction	145.41	Vinyl Base in Hallway	
SVPA	9,274.86	(08/03/2015 - 08/30/2015)	
Kolacia Construction	24,041.65	Pay Application #5	
Locker Room Total			\$804,461.90
Athletic Complex			
SVPA	803.72	(06/02/2014 - 07/29/2015)	
SVPA	1,291.52	(06/30/2014 - 07/27/2015)	
SVPA	3,100.96	(09/01/2015 - 10/05/2014)	
SVPA	2,407.22	(10/06/2014 - 11/02/2014)	
SVPA	1,005.00	(11/03/2014 - 11/30/2014)	
SVPA	1,288.08	(12/01/2014 - 01/04/2015)	
SVPA	9,848.85	(01/05/2015 - 02/01/2015)	
SVPA	49,015.53	(02/02/2015 - 03/01/2015)	
SVPA	92,780.19	(03/02/2015 - 03/29/2015)	
Bishop Engineering	3,645.00	Survey Services	
SVPA	16,001.03	(03/30/2015 - 05/03/2015)	
Midamerican Energy	4,061.93	Locate Services	
Covenant Construction	445,335.67	Pay Application #1	
Terracon	2,293.75	Testing Services	
SVPA	7,916.21	(05/04/2015 - 05/31/2015)	
SVPA	9,818.79	(06/01/2015 - 06/28/2015)	
Covenant Construction	754,407.82	Pay Application #2	
Covenant Construction	942,753.94	Pay Application #3	
SVPA	1,885.85	(06/29/2015 - 08/02/2015)	
SVPA	26,737.60	(08/03/2015 - 08/30/2015)	
Terracon	17,195.75	Testing Services	
Terracon	14,165.75	Testing Services	
SVPA	1,050,247.03	Pay Application #4	
Athletic Complex Total			\$3,458,007.19

Misc Fees Combined			
Piper Jaffrey	46,805.00	Bond Placement Agent Fee	
Dorsey & Whitney	4,000.00	Bond Services Legal Fee	
Bankers Trust	250.00	Bond Flat Fee	
Arganbright Construction	1,500.00	April Construction Manager Services	
Arganbright Construction	2,520.00	May Construction Manager Services (63 hours)	
Arganbright Construction	2,680.00	June Construction Manager Services (67 hours)	
Arganbright Construction	2,400.00	July Construction Manager Services (60 hours)	
Ankeny School	2,200.00	Temporary Lockers	
Arganbright Construction	4,619.88	August Construction Manager Services (107 hours/Material)	
Climate Solutions	1,375.10	Re-vent Dryers to Code	
All American Turf	1,963.06	Renovation/Reconnect Wiring to Existing Irrigation System	
Slippery Solutions	672.00	Floor Treatment Locker Room	
Slippery Solutions	400.00	Floor Treatment Shower	
City of Panora	13,612.44	Transformer Work	
MD Enterprises	1,130.00	Construction Dumpsters	
Arganbright Construction	8,849.70	August Construction Manager Services (216 hours/Material)	
Combined Fees Total			\$94,977.18
Equipment Costs (Soft Costs)			
Martin Brothers	450.00	Hot Chocolate/Cappuccino Machine	
Martin Brothers	261.02	Microwave	
Martin Brothers	4,451.73	Ice Machine	
Visa	250.00	Chili/Cheese Dispenser	
Equipment/Soft Costs Total			\$5,412.75
Grand Total	\$4,362,859.02		\$4,362,859.02

**September 2015 VISA Statement
Board Financial Report**

Vendor	Purchase	Amount	Fund
Javelina Software, LLC	Adusers software program	\$355.50	General
Costco	Membership	\$55.00	Activity
Bookmobile	Teaching for AIW Materials	\$115.15	General
Legends	Superintendent Travel	\$33.63	General
Barnes & Nobel	Professional Development Supplies	\$135.47	General
Smart Sign	Asset Tags	\$815.20	General
Gehls	Athletic Complex Equipment	\$250.00	General
Adventureland Inn	State Fair Lodging - Ag Teachers	\$315.00	General
Amazon	HS Instructional Textbooks	\$1,105.68	General
Lake Panorama National	Mentoring Lunch for New Teachers	\$208.79	General
4Imprint	Concession Stand Cups	\$587.06	Activity
Caseys	Coaches Meeting	\$117.62	Activity
DSM Performing Arts	Tickets for High School English	\$50.00	General
Go APE	FFA Travel	\$845.88	Activity
Total		\$4,989.98	

August 2015 Bank Reconciliation

Farmer's State Bank

Capital Projects

Bank Balance

Statement Balance 8/26/2015	\$2,487,055.81
<i>Deposit in Transit</i>	\$0.00
<i>Outstanding Checks</i>	\$7,734.36

Total Bank Balance \$2,479,321.45

School Books

Debt Service Balance	\$27,685.06
PPEL Balance	\$41,899.82
SAVE Balance	\$2,409,736.57

Total Balance on School Books \$2,479,321.45

Panora State Bank

General/Management

Bank Balance

Statement Balance 8/31/2015	\$1,516,527.08
<i>Deposit in Transit</i>	\$0.00
<i>Outstanding Checks</i>	\$23,862.62

Total Bank Balance \$1,492,664.46

School Books

General Balance	\$1,467,124.63
Management Balance	\$25,539.83

Total Balance on School Books \$1,492,664.46

Activity

Bank Balance

Statement Balance 8/31/2015	\$51,332.60
<i>Deposit in Transit</i>	\$0.00
<i>Outstanding Checks</i>	\$712.20

Total Bank Balance \$50,620.40

School Books

Activity Balance	\$50,620.40
------------------	-------------

Total Balance on School Books \$50,620.40

Guthrie County State Bank

Nutrition

Bank Balance

Statement Balance 8/31/2015	\$65,040.82
<i>Deposit in Transit</i>	\$1,299.50
<i>Outstanding Checks</i>	\$0.00

Total Bank Balance \$66,340.32

School Books

Nutrition Balance	\$66,340.32
-------------------	-------------

Total Balance on School Books \$66,340.32

September 21st, 2015 Board Meeting
Open Enrollment Applications

2015-16 School Year
Open Enrollment OUT

Student Name	Grade	Parents	District Requested	Reason
McAtee, Abigail	1	Jacque Adkins	Greene County	Family Move
Hegstrom, Caden	1	Natasha & Tye Hegstrom	Perry	Family Move
Hegstrom, Gavin	5	Natasha & Tye Hegstrom	Perry	Family Move
Hegstrom, Destiny	8	Natasha & Tye Hegstrom	Perry	Family Move
Kuhns, Nevaeh	K	Denise Kuhns & Malvin Kuhns	ADM	Family Move
Kuhns, Trenton	2	Denise Kuhns & Malvin Kuhns	ADM	Family Move
Frantum, Anna	6	Shane & Leslie Frantum	DC-G	Family Move

Contract Recommendations

2015-16 School Year

Marilyn Roberts	Cook	\$13,318.00
Teresa Kipp	Paraeducator (7.5 hours)	\$15,444.00
Amy Alliss	Paraeducator (8 hours)	\$16,474.00
Paige Kipp	Paraeducator (7.5 hours)	\$15,444.00

2015-16 School Year – Extracurricular Contracts

Kassie Reil	Drill Team	\$794.00
Kristi Vance	Drill Team (adjusted)	\$794.00
Melissa Hochstetler	VB Scorer	\$381.00
Krista Gafkjen	VB Scorer	\$381.00
Chris Helm	Fall Drama	\$794.00
Deb Arganbright	Fall Drama (adjusted)	\$794.00

STATE OF IOWA
ABSTRACT OF VOTES

Guthrie County, Iowa

We, the undersigned Members of the Board of Supervisors and ex-officio County Board of Canvassers for this County, do hereby certify the following to be a true and correct abstract of the votes cast in this County at the Guthrie Co. School Election held on the 8th day of September, 2015, as shown by the tally lists returned from the several election precincts.

Pan Dir 1 - Panorama School Director 1 - Vacancy

Guthrie

Jenny Van Gundy	Received twenty (20) votes
Candidate Total	Twenty (20) votes
SCATTERING	Zero (0) votes
TOTAL	Twenty (20) votes

We therefore declare:

Jenny Van Gundy duly elected for the office of Pan Dir 1 - Panorama School Director 1 - Vacancy for the term of 2 years.

Panorama School Board Director District #3

Guthrie

Deborah Westergaard	Received thirty (30) votes
WRITE-IN	
Josh Arganbright	Received twenty-five (25) votes
Candidate Total	Fifty-five (55) votes
SCATTERING	Zero (0) votes
TOTAL	Fifty-five (55) votes

We therefore declare:

Deborah Westergaard duly elected for the office of Panorama School Board Director District #3 for the term of 4 years.

Panorama School Board Director District #5

Guthrie

Bryice Wilke	Received twenty (20) votes
Candidate Total	Twenty (20) votes
SCATTERING	Three (3) votes
TOTAL	Twenty-three (23) votes

We therefore declare:

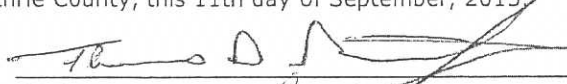
Bryice Wilke duly elected for the office of Panorama School Board Director District #5 for the term of 4 years.

STATE OF IOWA
ABSTRACT OF VOTES

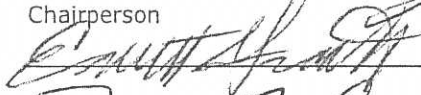
Guthrie County, Iowa

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the seal of this county by the Clerk of the Board of Supervisors.


Done at the county seat of Guthrie County, this 11th day of September, 2015



Chairperson

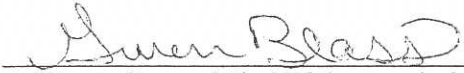


(Seal)




Members of the Board
of Supervisors and
ex-officio County
Board of Canvassers

Attest:



County Auditor and Clerk of the Board of Supervisors



AGREEMENT
BETWEEN
PANORAMA
COMMUNITY SCHOOL DISTRICT

AND

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

LABORERS' LOCAL #353

2015-2016



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ARTICLE I: PREAMBLE

The Panorama Community School District and Laborers' International Union of North America Local #353 agree as follows:

ARTICLE II: RECOGNITION

The Laborers' International Union of North America, Local #353, is recognized as the exclusive bargaining representative for the Employees covered by this Agreement.

ARTICLE III: DEFINITIONS

- A. The term "Board," "Employer," or "District" as used in this Agreement shall mean the Panorama Community School District as governed by its Board of Directors, its authorized representatives, or agents.
- B. The term "Employee," as used in this Agreement, shall mean all employees in the bargaining unit as defined and certified by the Public Employment Relations Board (PERB) on July 10, 2013 in Case No. 8642. The job titles listed in the certification includes bus drivers (and not substitutes) employed by the Panorama Community School District.
- C. The term "Union," as used in this Agreement, shall mean the Laborers International Union of North America, Local #353 the certified representative of the bargaining unit as certified by the Iowa Public Employment Relations Board (PERB), its authorized representatives or agents.

ARTICLE IV: HOURS, WORK PROVISIONS, AND WORK ASSIGNMENTS

- A. Hours. The Employer shall determine hours of work and the assignment of Employees during those hours.
- B. Work Provisions.
 1. Bus drivers who arrive to perform a scheduled activity or regular route and have not been pre-notified of cancellation shall receive a minimum of two (2) hours show-up pay at the regular rate of pay applicable to the activity or route if that route or activity is cancelled.
 2. When a bus driver must be absent from work it is the Transportation Director's responsibility to secure substitutes. Drivers should notify the Transportation Director as soon as possible and no later than 6:00 A.M., either by phone or text messaging
 3. Bus drivers who are required to be at the school or other designated location for something other than their regularly scheduled route shall be given 48 hours' notice, if possible.
- C. Activity Trips. The Transportation Director will regularly post activity trips. All interested employees will have the opportunity to seek such assignments. The Transportation Director will assign trips to the most senior qualified driver who bids. However, the District retains the right to assign other personnel to drive activity routes when it can do so without paying extra for driving services. The District also retains the right to assign any employee to drive an activity route if the forgoing system fails to produce a volunteer.
- D. The Employer may override the provisions in this Article relating to awarding a bid to avoid the payment of overtime or accrual of comp time.

ARTICLE V: INSURANCE

- A. All employees regularly scheduled to work thirty hours per week or more shall be furnished \$410.00 per month towards health insurance coverage under the District's group plan. Such employees shall also receive \$10,000.00 term life insurance coverage and LTD insurance coverage at no cost to the employee. These employees at their own expense may voluntarily participate in the District plan for vision, dental, additional life insurance and a flexible spending account.

ARTICLE VI: WAGES AND PAYMENTS

- A. Wages/Amount. The same basic compensation rate (2014-2015 school year) will be increased by two percent (2.00%) for 2015-2016 school year.
- B. Overtime. No overtime will be allowed without the prior approval of the Superintendent or Superintendent's designee. When work is authorized and required of an employee beyond forty (40) hours in the work week and compensatory time is not given, overtime will be paid at the rate of time and a half. If an employee is accorded compensatory time, the employee will be granted one and one half hours of compensatory time for each overtime hour worked. Requested use of compensatory time will be administered consistent with the FLSA.
- C. Method of Payment. Each employee shall be paid once per month (12 pay periods per year). Payments shall be made by direct deposit.
- D. Workweek. The defined workweek shall begin at 12 pm on Sunday night.

ARTICLE VII: STAFF REDUCTION

- A. Layoff.
 - 1. Reason. The District may reduce staff for any reason at its discretion.
 - 2. Staff Reduction Classification. There shall be one staff reduction classification including all drivers.
 - 3. Process. The Employer will first attempt to utilize known attrition within the staff reduction classification prior to layoffs. The Employer will next layoff the least senior driver.
 - 4. If two or more drivers are tied for least senior, the tie shall be broken by drawing lots.
 - 5. Employees will receive thirty days advance notice of a layoff.

B. Recall.

1. Laid off employees will have recall rights to a vacant position from the employee's last working day in the District for one (1) calendar year.
2. If more than one employee is on recall, the most senior employee at the time of layoff will be recalled.
3. Laid off employees must keep the District informed of their current address and contact information.
4. Notice of recall will be by regular mail or documented actual notice. Acceptance of recall must be received by the Superintendent within ten (10) calendar days of mailing notice of recall by regular mail to the last known address on file of the employee or documented receipt of actual notice whichever is sooner.
5. Seniority shall not accrue but shall not be broken by recall. Upon return by recall an employee will have wage and accrued leave status restored to that status attained by the Employee immediately prior to layoff.

ARTICLE VIII: SENIORITY/VACANCIES

A. Seniority Definition. "Seniority" shall be defined as the length of an employee's continuous service from the first day of service in a driving position with the District.

B. Vacancies.

1. Definition. "Vacancy" is defined as an open position as defined by the Employer that the Employer desires to fill.
2. Vacancies and Regular Routes. When a vacancy occurs in a regular route, the Employer may fill it temporarily if it arises during the school year. Any vacant routes will be posted prior to the start of the school year or mid-year (if to be permanently filled) and Employees may bid on them. A vacant route will be awarded to the most senior, qualified driver.
3. Other Daily Routes. Vacancies in other daily routes will be posted when the vacancy arises. The vacant route will be awarded to the most senior, qualified driver.

ARTICLE IX: LEAVES OF ABSENCE

A. Personal Illness Leave.

1. Personal illness leave may be used for illness, injury or other medically related disability which renders the employee medically unable to work. Employees will be accorded days of paid personal illness leave yearly (10 to 15 days for the first through sixth years of employment and fifteen days per year thereafter).

1 st Year	10 days
2 nd Year	11 days
3 rd Year	12 days
4 th Year	13 days
5 th Year	14 days
6 th Year +	15 days

2. **Maximum Accumulation.** Personal illness leave may accumulate to a maximum of ninety (90) days in addition to the current year's allotment.
 3. **Notification.** Employees should notify their supervisor as soon as possible if unable to report to work due to personal illness.
 4. **Accrued Personal Illness Leave.** Employees who permanently leave the District and have worked as a driver for at least ten (10) years in the District will be paid for unused accrued personal illness leave not to exceed ninety (90) days at ten dollars (10) per day.
- B. **Personal Leave.** At the start of a school year employees will be allowed three (3) days of paid non-accumulative personal leave. The employee must submit a personal leave request two (2) weeks prior to the requested leave. It is within the Superintendent's or Superintendent's designee's discretion to deny a personal leave for reasons relating to potential disruption of service.
- C. **Bereavement Leave.** In case of death of a member of the immediate family, an employee shall be granted up to two (2) days of leave per death with pay at the request of an employee. The Superintendent can grant up to two (2) additional days for extenuating circumstances. Immediate family includes: child, parent, sibling, spouse, father or mother in law, brother or sister in law, daughter or son in law, grandparent or grandparent in law and grandchild
- D. **Family Illness Leave.** An employee shall be granted up to five (5) days of sick leave per year for serious injuries or serious illness in the immediately family. Serious illness or injuries is defined as requiring hospitalization or where the person is so ill or injured as to need medical care and constant attention. These days will come out of Personal Illness Leave accumulation.
- E. **Jury Duty.** If an employee is required to report for jury duty, paid leave shall be granted and the employee shall remit juror service fees to the District.
- F. **Request Forms.** When a request form for a day of leave has been submitted to the Transportation Director, the Employee will receive a written response of approval or denial as soon as feasible but not later than one week after the request is submitted.

ARTICLE X: HEALTH

- A. All Bus Drivers hired prior to 2013-2014 school year shall as per past practice receive 100% of the total cost for all DOT Bus Drivers physicals to be paid upon receipt when physical is performed at required location.
- B. All new employees are required to have a physical examination within six weeks of their initial start date. The school physical form shall be provided to the new employee, and will need to be returned to the Business Office within the first six weeks of employment. The District will pay 100% of the initial physical and fifty dollars (\$50.00) for any renewal physical that is required by the District thereafter (payable upon receipt).

ARTICLE XI: EVALUATION

- A. Employees will receive an annual written evaluation and will be given a copy.
- B. Employees may file a written rejoinder within seven (7) calendar days of receipt of the evaluation and if submitted, it will be included in the personnel file along with the evaluation.
- C. Employees may access their personnel files consistent with Chapter 91B of the Iowa Code.

ARTICLE XII: GRIEVANCE PROCEDURES

- A. Definition. A “grievance” shall mean only a complaint that there has been an alleged violation, misinterpretation or misapplication of any of the specific provisions of this Agreement
- B. Rights. Each employee shall have the right to present grievances in accordance with these procedures.
- C. Time Limits. The failure of an employee or the Union to act on any grievance within the prescribed time limits shall act as a bar to the grievance or any further appeal. An administrator’s failure to give a decision within the time limits shall permit the grievant to proceed to the next step. The time limits may be extended by mutual agreement in writing.
- D. Procedural Steps.
 - 1. First Step. An attempt shall be made by the employee to informally discuss an alleged violation of the contract with the Transportation Director within five (5) calendar days following the occurrence of the event giving rise to the grievance.
 - 2. Second Step. If the employee still wishes to pursue a grievance after the first step, the aggrieved employee may file a grievance in writing with the Superintendent. A written grievance must be filed within ten (10) calendar days following the occurrence of the event giving rise to the grievance. The written grievance shall state the factual basis for the grievance, shall note the specific section or sections of the agreement deemed violated and shall state the remedy requested. The Superintendent shall schedule a meeting with the grievant to be held within the (10) calendar days of receipt of the written grievance. The Superintendent shall respond in writing to the grievance within ten (10) calendar days after the meeting.
 - 3. Third Step. In the event a grievance has not been mutually resolved at the Superintendent’s level, the aggrieved employee and the Union may submit a request in writing to the Superintendent within ten (10) calendar days of receipt of the Superintendent’s decision for the selection of an arbitrator to hear the grievance. The parties may attempt to mutually agree upon an arbitrator. If they cannot agree, either party may request PERB to submit a list of seven arbitrators from which each party will alternately strike three names and the remaining listed person will serve as the arbitrator.
- E. Arbitration.
 - 1. The arbitrator shall render a binding decision within a reasonable period of time and within thirty (30) calendar days if possible.

2. The arbitrator's decision shall not amend, modify, nullify, ignore or add to the provisions of the agreement. The arbitrator's authority shall be strictly limited to deciding only the issue or issues presented for arbitration by the District and the Union and the decision must be based solely and only upon the interpretation of the meaning and application of the express relevant language of the Agreement.
3. The cost of the arbitrator and expense of hearing shall be borne equally by the parties. Expenses incurred by either party in the preparation or presentation of the case shall be solely the expense of that party.

ARTICLE XIII: UNION ACCESS AND ACTIVITY

- A. Use of Meeting Room. The Employer will approve the use of a meeting room upon Union request a minimum of five (5) days in advance for conducting Union business.
- B. Bulletin Board. The Union may post notices relating to Union business on an assigned bulletin board in the bus garage.
- C. Union Leave. The Employer will authorize a maximum of two (2) paid days of leave for attendance of one employee at Union meetings on a state level. Leave must be requested a minimum of five (5) days in advance.

ARTICLE XIV: DUES DEDUCTIONS

- A. Dues Deductions. An employee may sign and deliver to the District Business Manager authorization for payroll deduction of Union Dues. Authorization cards must be received by the Employer by the first day of September for deduction to begin with the September paycheck. New Authorizations received thereafter will be added for deduction within thirty days. Authorizations are revocable upon thirty (30) days written notice.
- B. Regular Deductions. Pursuant to a deduction authorization, the Board shall deduct one-twelfth (1/12) of the total dues from the regular check of the employee each month for twelve (12) months beginning in September and ending in August of each year. Employees who start after September 1st shall have their dues deductions prorated monthly through August.
- C. Deductions Defined. The Board will deduct regular dues only and not special assessments, back dues, fines or similar items.
- D. Hold Harmless. The Union agrees to indemnify the District, the Board, each individual Board Member and all administrators and employees against any and all claims, suits or other forms of liability arising out of the provisions in this agreement between the parties for dues deduction.

ARTICLE XV: NO STRIKE/NO LOCKOUT

During the term of this Agreement, employees represented by the Union shall not participate in a strike or concerted action in whole or in part. Employees represented by the Union shall not, during the term of this Agreement, participate in a concerted action, which will disrupt the normal or extracurricular activities of the District. During the term of this Agreement, the Board agrees it will not lockout employees.

ARTICLE XVI: MISCELLANEOUS

- A. Right of Representation. Before conducting an investigation or interview which may reasonably be expected to result in disciplinary action against the employee being questioned, that employee may request that a Union representative be present. It is recognized that an employee may not insist that a particular representative be present. This section does not apply to “run of the mill conversations,” for example, the giving of instructions, training, and employee evaluations or needed corrections of work techniques.
- B. Access to Personnel Records. Each employee shall have the right to review the contents of the employee’s personnel file, consistent with Chapter 91B of the Iowa Code.

ARTICLE XVII: SEPARABILITY

Should any article, section or clause of this Agreement be declared illegal, then that article, section or clause should be deleted from this Agreement to the extent that it violates the law, and may be renegotiated upon mutual agreement. The remaining articles, sections and clauses shall remain in full force and effect.

ARTICLE XVIII: COMPLIANCE AND DURATION

This Agreement shall be in full force and effect from July 1, 2015 to and including June 30, 2016. This Agreement is executed and agreed upon this ____ day of _____, 2015.

LABORERS’ INTERNATIONAL
UNION OF NORTH AMERICA
LOCAL 353

PANORAMA COMMUNITY
SCHOOL DISTRICT

By Business Manager
Thomas P. Hayes

By District Representative

GPDLC Business Manager
Charles Shempf Jr.

By District Superintendent



Iowa Department of Education



Year: 2015 Go District: 5121 School: 0000 Name: Panorama Comm School District

- Certification
- Nonprofit School Organizations
- File Edits
- File Upload
- File Warnings
- Splash Screen
- Status Page
- View Reports

CAR 2015

[Back to Report Menu](#)

[Export to Excel](#)

2015 Change Fiscal Year

FY 2015 - Treasurer Report by Fund

Repeat Column Headings Every Lines Go	General Fund	Student Activity Fund	Management Levy Fund	Entrepreneurial Education Fund	PERL Fund	AEA Sp Ed Inst Fund	AEA JH Inst Fund	Support Trust Fund	Disaster Recovery Fund	Library Levy Fund	SAVE Statewide Sales and Services Tax Fund	PPEL Fund	Other Capital Project Funds	Debt Service Fund	Permanent Funds	Enterprise Funds	Internal Service Funds	Trust Funds
1. Beginning Balance	1,922,478.12	38,000.61	205,985.97								1,314,715.95	170,680.66		12,974.85		57,121.54		146,531.03
2. Adjustments to Beginning Balance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3. Revenues and other Financing Sources	7,746,378.04	257,175.43	258,962.31								4,705,655.61	423,744.99		7,049,551.60		478,981.33		56.69
4. Total Sources Available	9,668,856.96	295,176.04	464,948.28								6,020,371.56	594,425.65		7,062,526.45		536,102.87		146,589.72
5. Expenditures and Other Financing Uses	7,892,216.23	248,289.18	277,244.68								1,734,224.10	293,555.21		1,080,401.34		521,740.80		
6. Ending Balance	1,776,640.73	46,886.86	187,703.60								4,286,147.46	300,870.44		5,982,125.11		14,362.07		146,589.72

Please contact Janice Evans by email or phone (515)281-4740
 Please contact Denise Ragias by email or phone (515)281-4741
 with questions regarding this form

Year: 2015

Form: Screen 11 - Certification

Exit

District: 5121 School: 0000 Name: Panorama Comm School District

2014-2015 Screen 11 - Certification

Help

CERTIFIED 9/14/2015 10:05:54 AM

All the records described below are now BROWSE ONLY
Please contact person listed at the bottom of the display
if you need to make further adjustments to this information.
Thank you.

A district may request allowable growth and supplement aid for a negative special education balance for the current school year. The supplemental aid payment will be calculated by the Department of Management after all special education balances have been finalized. If a district has a positive special education balance, they do not have the ability to request allowable growth and supplemental aid. The date listed below indicates when the district's board approved seeking allowable growth and supplemental aid for a negative special education balance.

Our Board approved this action on 9/21/2015

Upload your minutes (PDF or Word): Browse... No file selected.

Upload Minutes

Previous Year Carryover (Screen 4)

\$0.00

Total Special Education Revenue

\$1,051,303.57

Total Special Education Expenditures

\$1,275,528.27

Special Education Balance in Current Year

(\$224,224.70)

Weighted Receipts (Screen 4)

\$435,052.00

Carryover Allowed in Current Year (10% of Weighted Receipts)

\$43,505.20

Amount to be Redistributed to Districts with a Negative Balance

\$0.00

Amount of Allowable Growth Request

\$0.00

Table with 3 columns: DISTRICT LEVEL FORMS, STATUS, DATE. Rows include Screen 1 - Resident Students Tuitioned Out, Screen 2 - Resident Students, Screen 3 - Non-Resident Students Tuitioned In, Screen 4 - Receipts, Screen 5 - Part B Funds, Screen 6 - Medicaid Reimbursement, Screen 7 - Transportation Costs, Screen 8 - Special Education Balance, Screen 9 - Maintenance of Effort, Screen 10 - Excess Costs, and Screen 11 - Certification.

Please contact SES@iowa.gov by email or phone 515-281-7972 with questions regarding this form.

© 2015 Iowa Department of Education, 400 E 14th St, Des Moines, IA 50319-0146.

Arganbright Home Construction, LLC
2251 Soldier Trail
Panora, IA 50216

September 17, 2015

TO: Panorama Community School District Board and Administration

RE: Construction project update

As the projects are in their final stages, I would like to bring you up to speed on each of them. The following are items that are currently being addressed and completed:

Locker Room Remodel

- Interior doors – installed but locks and handles are being resolved with Walsh Doors to be back charged to the general contractor. This is necessary to match our current key system.
- Lockers - they are due mid to late October to be installed at that time – possibly on a Friday/Saturday.
- Basic items on punch list have been completed. The above items are the only two major items left.

The project went very well with only a few bumps in the road. Great job by Kendall at Kolacia Construction, SVPA, Sterling & staff, Erin Ambrose, Shawn Holloway, Kathy Elliott, and all the subcontractors. They are to be commended.

Athletic Complex

- Football/soccer field – all areas completed – we've had multiple events on the field with great comments from the players and coaches. (Except for the players on the bottom of the pile getting rubber infill on their faces!) ☺
- Track – Surface is completed in all areas with the required curing time now passed. Lane painting is scheduled for the week of September 21 during a window of time in which there are no games scheduled on the field. Total time to complete this from start to finish is 6 – 7 days.
- Grounds – seeding is to be completed in the next two weeks, weather permitting. They cannot seed while the lane painting is being done on the track. Fencing is done along with all concrete work. Painting of handicapped parking spots and concrete sealant to be done soon.

- Bleachers – completed
- Concession Building – We have an ongoing problem of mortar staining on all of the block. The mason did not clean this off in a timely manner so this process is going to be addressed before the job is considered complete.
Other than that, there are just basic items of touch-up painting, caulking, clean-up, and adjustments.
- Press Box – Basically complete with the usual punch list items – caulking, touch up painting, clean up, and adjustments. Additional light switches to be installed in all rooms so that each coach can control their light so as not to create a glare off the windows.

Items beyond scope of the project to be addressed in the future:

- Ticket booths at SW, East, and North gates.
- Sidewalks on north edge of East parking.
- Security light on back of press box.

Again, great job by Covenant Construction and Nate, Erin Ambrose, Shawn Holloway, Sterling & staff, and all the subcontractors to make the “impossible timeline”.

Thank you for allowing me to represent Panorama CSD during these projects. I’m proud to have been a part of it.

Dave Arganbright

***Elementary Principal/School Improvement Coordinator Report
Submitted by Mary Breyfogle
September 21, 2015***

- Next Generation Science Standards
 - Adopted by State Board late this summer
 - Teachers used them in aligning priority standards and creating common assessments
 - We are needing to realign materials to better meet the standards and purchase some materials – see table below
 - 5725 for materials
- New Implementations this year + S&H = approx. 6500
 - Schedule
 - Increased time for literacy instruction K-2
 - Increased time for math instruction 2-5
 - Increased collaboration time for grade level teams
 - Encore
 - Allows for the collaboration time
 - Collaboration between specials teachers
 - Provides math and literacy integrated into physical movement and literacy at K-1
 - Provides for STEAM experiences 2-5 (STEM + Arts)
 - Curriculum Materials
 - Caring School Community
 - Updated Making Meaning materials
 - Common Assessments
 - Developed over the summer
 - Used in reading, math, writing, science, social studies
- Changes yet to come this year
 - Curriculum
 - Being a Reader – materials available December
 - Science materials mentioned above
 - Instructional strategy: Number Talks to increase number sense
 - Report Cards that will be more closely aligned to common assessments

	Physical Science	Life Science	Earth & Space Science
K	Exploring Forces and Motion (800)	Exploring Plants and Animals	Exploring My Weather (800)
1 st	Light and Sound Waves (400)	Organisms	Sky Watchers (300)
2 nd	Solids and Liquids Changes	Plant Growth and Development	Land and Water
3 rd	Motion and Design (1250) Magnets and Motors (375)	Life Cycle of Butterflies Animal Studies	Weather
4 th	Energy Works (500) Electric Circuits	Microworlds (1300)	Rocks and Minerals
5 th	STEM Kits	Aquatic Ecosystems	Space Science Sequence

Black – Kits those grade levels have used
 Red – Kits we have that would move to this grade level
 Green – Kits and materials that would be purchased

Performing Travel Experience Designed Especially for Panorama Junior Senior High School



Kansas City - 55524 - 0 - 4

May 13 - May 14, 2016

ITINERARY OVERVIEW

- DAY 1 DEPART PANORA - ARRIVE KANSAS CITY AREA (1 NIGHT)
DAY 2 FULL DAY AT WORLDS OF FUN - DEPART KANSAS CITY - ARRIVE
PANORA

ITINERARY

Educational Tour/Visit	Cultural Experience	Festival/Performance/Workshop	Tour Services
Recreational Activity	LEAP Enrichment	Match/Training Session	

DAY 1 Friday, 13 May 2016



- Today we will travel from Panorama Junior Senior High School in Panora to Kansas City.
- We will have use of a private coach and driver, while touring for the next two days.
- Our 24-hour Tour Director will meet us upon arrival and remain with us until our final departure.
- Kansas City is a lovely Midwestern city that has a vibrant downtown filled with restaurants, shops and museums. Nestled between the Kansas and Missouri Rivers, it was originally founded in the 1830s and has since grown to being the largest city in all of Missouri.
- Visit the National World War I Museum and Memorial that opened in 1926 and has an impressive artifact collection that tells the story of the Great War and related global events from 1914-1919.
- Today lunch will be by the group's own arrangement and cost while at the Crown Center.
- This afternoon we will attend a clinic in a local college. The band and choir will have separate clinics, one after another.
- Our base for the next one evening will be in the Kansas City Area. Where we will enjoy quad occupancy rooms, with four people sharing two double beds.
- The group will be given a \$20 cash to use at the concessions for dinner.
- This evening we will attend an exciting Kansas City Royals baseball game! (Game pending 2016 MLB schedule. Should the Royals be on the road, we will replace the evening with a restaurant meal and a concert).

DAY 2 Saturday, 14 May 2016

- This morning we will have breakfast at the hotel.
- Spend a full day exploring over 235 acres of fun and thrills at the Worlds of Fun amusement park.
- Today we will be given a meal coupon to use towards lunch while at Worlds of Fun.
- This evening dinner will be by the group's own arrangement and cost.
- Today we will travel from Kansas City to Panora.
- This evening we will arrive back home at Panorama Junior Senior High School.

TOTAL PER PERSON TOUR COST BASED ON NUMBER OF FULL-PAYING PARTICIPANTS

Panorama Junior Senior High School	Full Paying Participants	Free Place Entitlement	Price In USD
This proposal is valid until Saturday, 03 October 2015.	88	2	399
	78	2	427

What is Included:

- The use of two private coaches and drivers for the roundtrip journey from Panora to Kansas City and daily touring
- A full-time Music America/WorldStrides Tour Director to accompany your group 24 hours a day from arrival to departure
- Accommodation in quad rooms (with occasional triples) with private facilities guaranteed throughout for all paying students
- 1 Breakfast, 1 lunch and 1 dinner while on tour
- All excursions, cultural activities and (several pre-booked) admissions as per your itinerary
- All arrangements for the choir and band clinics at a local college
- Free places for designated teacher chaperones in shared twin rooms (as determined by the number of full paying participants stated above)
- Tips and gratuities for the drivers and tour director
- All participants are provided accident, illness, and accident-related dental insurance coverage (underwritten by American Income Life) up to \$7,500 for accident, \$1,500 for illness, and \$750 for accident-related dental
- One semester of high school Music Performance credit (upon completion of the post-trip online coursework)
- Free Professional Development Points/Credits (35 points or equivalent) for all faculty chaperones

This Does Not Include:

- Breakfast on day 1, lunch on day 1 and dinner on day 2
- Twin Room supplement at a total cost of \$75
- Single room supplement at a total cost of \$112
- Any costs for the hire or transportation of equipment/instruments by land
- Travel insurance - We offer and always recommend our Trip Mate insurance policy to all participants. This comprehensive policy includes health, property and cancellation coverage at a cost of \$69
- Alternatively, we can offer Cancel for Any Reason insurance through Trip Mate for \$99 per person

MusicAmerica

Launched in 2010 with a focus on a high level of service, quality & integrity, **MusicAmerica** specializes in customized performance group travel for junior high school, high school, collegiate, and independent bands, choirs, & orchestras.

Our staff is comprised of musicians, music educators, music directors, and travel professionals who have all “been there – done that” with a multitude of groups. With a combined 100+ years of experience in the student travel industry, **MusicAmerica** has quickly become regarded as a leader in the industry.

In 2013, **MusicAmerica** combined forces with **WorldStrides** - the nation's largest accredited travel organization – and **WorldStrides Heritage Performance Programs** offering our clients the best of customized travel, festival competition, and bowl game pageantry.

Meet the Team . . .

The **MusicAmerica** Team represents 100+ years of student performance group travel:

Terry Valentine	Vice President
Greg Moore	Senior Sales Manager
Dean McDowell	Senior Sales Manager
Dirk DeYoung	Senior Sales Manager
Mike Conway	Senior Sales Manager
Michelle Beaupre	Tour Support Specialist
Becky Hill	Tour Support Specialist
Gaby Bustos	Operations Coordinator

References? But of Course . . .

The **MusicAmerica** staff is proud to be of service to a multitude of outstanding performance groups including:

- Angola High School Band - *Indiana*
- Anderson High School Band - *Ohio*
- Castle High School Choir - *Indiana*
- Central Bucks East HS Band - *Pennsylvania*
- Columbus East High School Band - *Indiana*
- Deer Path MS Music Department - *Illinois*
- Dobyns Bennett HS Orchestra - *Tennessee*
- Edgewood High School Band – *Indiana*
- Fairfield High School Band - *Ohio*
- Fort Mill High School Band – *South Carolina*
- Hamilton Southeastern HS Band - *Indiana*
- Harrisburg Christian HS Choir - *Pennsylvania*
- Haverford High School Band - *Pennsylvania*
- Jasper High School Band - *Indiana*
- Lafayette High School Band – *Kentucky*
- Lawrence Central High School Band – *Indiana*
- Lewis Cass High School Band - *Indiana*
- Loveland High School Band - *Ohio*
- Milford High School Band – *Ohio*
- Mt. Juliet High School Choir - *Tennessee*
- Nacogdoches High School Band - *Texas*
- Red Lion HS Band & Choir - *Pennsylvania*
- St Patrick’s Cultural Arts - *Australia*
- St Vincent-St Mary HS Band - *Ohio*
- Seminole High School Band - *Florida*
- Shadow Hills High School Band - *California*
- Sunnyvale HS Music Department - *Texas*
- Tarpon Springs High School Band - *Florida*
- Troy High School Band - *Michigan*
- Tri-County High School Band – *Indiana*
- Turpin High School Band - *Ohio*
- Walnut Hills High School Band - *Ohio*
- West Carteret HS Band – *North Carolina*

IASB Board Member Orientation Workshops

Whether you are new to the board or a seasoned veteran, join other education leaders from your area to learn about board service. This is an opportunity for new board members to ask critical questions and for returning board members to brush up on information and think about the best way to hit the ground running this year with their colleagues.

Your board can be a catalyst for improvement in your district, but this stimulating work has to be built on a strong foundation of knowledge and understanding about the roles and responsibilities of an effective board.

- Explore the IASB Standards for Effective School Boards.
- Learn the difference between board and administrative roles and responsibilities.
- Discover strategies to focus the board's attention on student learning.
- Learn the legal and policy responsibilities of the board.
- Pinpoint the important facets of school finance.
- Examine the critical role board members play as advocates for public education.

**Register at www.ia-sb.org or call
1-800-795-4272.**

Registration for Sept. 29-Nov. 3 workshops is \$75 for IASB members. Walk-ins are welcome for the same fee. The fee includes all materials and a light meal.



Registration for the Nov. 18 workshop, which will be held at the IASB Annual Convention, is \$90 for IASB members. After Nov. 3, the late registration fee is \$120 for IASB members. The fee includes all materials and a buffet lunch.

Dates and Locations:

Sept. 29, 6-8:30 p.m. Ft. Dodge
Ft. Dodge Central Office, 104 S. 17th

Sept. 30, 6-8:30 p.m. Denison
Denison High School, 819 N. 16th St.

Oct. 1, 6-8:30 p.m. Knoxville
Knoxville High School, 1811 W. Madison

Oct. 5, 6-8:30 p.m. Creston
Creston Administration Building, 801 N. Elm

Oct. 6, 6-8:30 p.m. Glenwood
Glenwood Central Office, 103 Central St.

Oct. 7, 6-8:30 p.m. Eldora
Eldora-New Providence High School
1800 24th St.

Oct. 8, 6-8:30 p.m. Cedar Rapids
Prairie High School, 401 76th Ave. SW

Oct. 15, 6-8:30 p.m. Mt. Pleasant
Mt. Pleasant High School, 2104 S. Grand Ave.

Oct. 21, 6-8:30 p.m. Oelwein
Oelwein High School, 315 8th Ave. SE

Oct. 22, 6-8:30 p.m. Bettendorf
Bettendorf Administrative Building, 3311 18th St.

Oct. 24, 9-11:30 a.m. Dubuque
Dubuque Administration Building
2300 Chaney Rd.

Oct. 27, 6-8:30 p.m. Mason City
Lincoln Intermediate School
1625 S. Pennsylvania Ave.

Oct. 27, 6-8:30 p.m. Sioux City
Sioux City Administration Office, 627 4th St.

Nov. 3, 6-8:30 p.m. Spencer
Spencer Central Administration Building
23 E. 7th St

Nov. 18, 9-11:30 a.m. Des Moines
Iowa Events Center, 730 3rd St.

Note: Attendance at this workshop is one step on the path to the new Basics of Boardmanship Certificate and the Better Boardmanship Award.



School Finance Workshops

Wednesday, Nov. 18

Ensuring the financial health and stability of your district is one of your most important roles and a high priority learning need according to a recent member survey. That's why IASB offers a full line up of School Finance Workshops geared to the needs of school boards and district leaders. Take advantage of our aligned curriculum and flexible schedule with sequential and repeat sessions - allowing you to take a full day of school finance at the level that meets your needs.

School Finance 101- Basic

9-11:30 a.m. OR 1-3:30 p.m.

If you're a newer board member, you'll value this introduction and overview of basic school finance concepts and terminology. The session will introduce budgeting and funding components in relation to your role on the board.

Presenter: Shawn Snyder, IASB Finance Support Director



School Finance 201 – Intermediate

9-11:30 a.m. OR 1-3:30 p.m.

When the terms "authorized budget" or "unspent balance" come up in a board meeting, you'll know what they mean after attending this intermediate level of school finance learning. You'll also understand trends using real-world data to help you meet the challenges your district may face.

Presenter: Gary Sinclair, IASB Financial Planning Services Director

School Finance 301 – Advanced

1 p.m.-3:30 p.m.

The advanced level workshop provides a more in-depth analysis of important concepts such as cash/fund balance, spending authority, use of the School Budget Review Committee (SBRC), fiduciary responsibility, understanding your audit report, measures of financial health, and communicating your budget to the public.

Presenter: Patti Schroeder, IASB Finance Support Director





Board Member Orientation

POLICY. ADVOCACY. FINANCE. LEADERSHIP. COMMUNITY RELATIONS.

Wednesday, Nov. 18

9–11:30 a.m.

Learn about your role as a board member in all of these areas and more. Using the Standards for Effective School Boards, the IASB Board Development team will lead this interactive session to help you build strong relationships among your leadership team, improve the culture in the district and keep the focus on student learning. Both newly elected and veteran board members will find this session valuable.

Presenters:

Mary Jane Vens: IASB Board Development Director

Harry Heiligenthal: IASB Leadership Development Director

CONTACT

Iowa Association of School Boards

6000 Grand Ave., Ste. A

Des Moines, IA 50312

direct (515) 288-1991

fax (515) 243-4992



Early Bird Workshop AM

THE BOARD'S ROLE IN CREATING A POSITIVE SCHOOL CULTURE

Wednesday, Nov. 18

9-11:30 a.m.

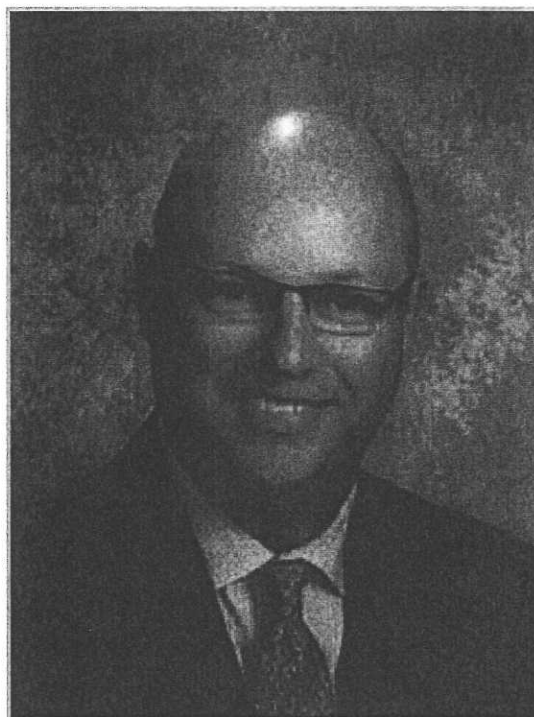
Board members play a vital role in the culture of their schools. By working collaboratively with administration and staff, they help build effective relationships, establish solid core values and beliefs, achieve high expectations, and develop a positive overall organizational culture.

The interactive workshop focuses on specific actions high performing board teams take that lead to quality teaching and learning that earns significant results.

Presenters

Sam Miller: Sam Miller is the Chief Administrator at AEA 267 in Cedar Falls and was a former superintendent at both the Solon School District and Davis County School District. Sam has established himself as an innovative leader that has focused on leading a positive culture, while establishing high expectations and accountability in order to improve teaching and learning.

Sam co-authored the book, *The Secret Solution, How One Principal Discovered the Path to Success*. Sam is married to Julie, a 20-year veteran teacher, and they have two college aged children.





Early Bird Workshop PM

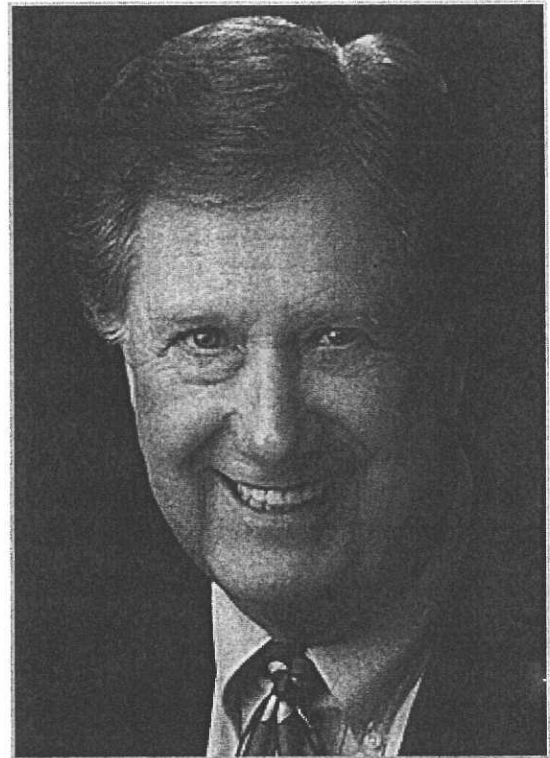
NEW VISION FOR ADVOCACY & BUILDING THE BETTER ADVOCATE

Wednesday, Nov. 18

1-3:30 p.m.

A successful grassroots effort does not start with a mass of people, it starts with one voice. That is why your voice matters! Join Joel Blackwell, "The Grassroots Guy" as he guides school board members and superintendents in creating a professional grassroots advocacy plan. These plans will incorporate effective ways to communicate to legislators and use the media to help shape public policy, even in this tough political climate.

In this engaging session, Joel will inspire the new, veteran, and even discouraged member in illustrating how a single voice plays a powerful role in the legislative process. You will leave this workshop with the knowledge and tools to implement a comprehensive strategy that can be tailored to any district or community.



Presenter

Joel Blackwell: Joel Blackwell was an award-winning reporter and editor at the *Miami Herald* and *Charlotte Observer* and is the author of *Empowering School Leaders - Personal Political Power for School Board Members and Administrators*, the grass roots manual. He was inspired to write the book after running for state legislature and realizing the special bond politicians have with people who can vote for them. He interviewed hundreds of elected officials, lobbyists, volunteer advocates and academic researchers to identify techniques that work to influence senators and representatives. He has worked for associations and corporations in 47 states and Washington DC, helping them build strong grass roots systems to support their professional lobbyists. His keynotes and seminars leave audiences inspired, laughing and learning.



Dynamic Keynote Speakers

Convention, Thursday, Nov. 19, 2015

OPENING GENERAL SESSION: MICHAEL MCGOUGH

Leadership Under Fire: Lessons from the Battle of Gettysburg

What can today's board/superintendent teams learn about leadership from the Battle of Gettysburg? Surprisingly much. Keynote speaker Michael McGough uses the Gettysburg Campaign as the powerful backdrop for a study of leadership strategies and tactics. The stunning examples of successes and failures in the decisions at this historical battle offer an unmatched opportunity to examine how the leadership of board/ superintendent teams can strengthen—or damage—public education during these challenging times.

Michael McGough is a professor of education at York College in Pennsylvania with nearly 30 years of experience in the K-12 public school classroom. He has published numerous books and articles on education, leadership and the Battle of Gettysburg. His presentations have mesmerized audiences from school administrative team retreats in Utah to the National School Board Association's annual leadership conference.



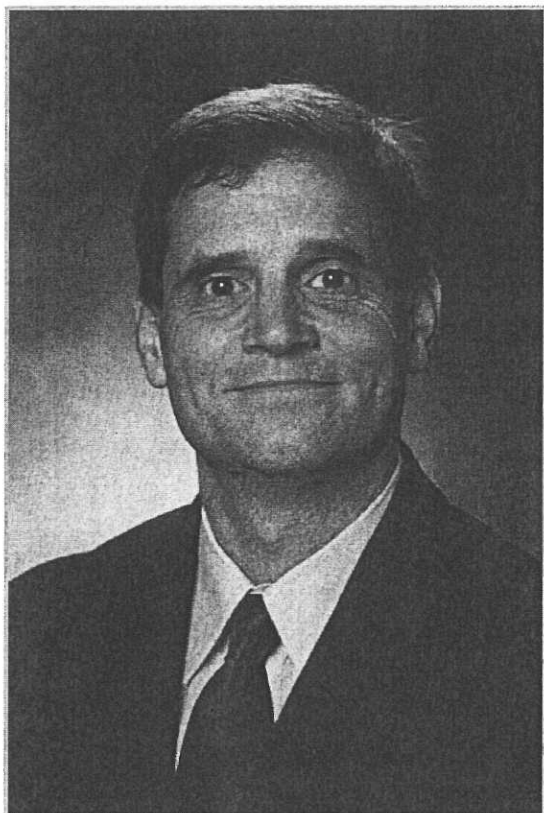
"Mike McGough delivers the lessons in leadership through the deeply personal lens of the men whose actions and decisions changed the course of the battle and, perhaps, of the future of mankind. I would encourage anyone in a position of leadership or aspiring to leadership to listen, learn and live the timeless lessons imparted in his program. His 'Leadership Under Fire' should be an essential ingredient for any organization seeking transformational change born from inspirational and ethical leadership."

David Pickler, Immediate Past President of NSBA

"Dr. McGough is the most dynamic, informative, engaging speaker I have ever heard! His keynote presentation on 'Lessons Under Fire' ... had the board members enthralled and was the highlight of our

annual conference.” John Bulina, President, New Jersey School Boards Association

“His take on leadership and his integration of the lessons of Gettysburg with the Common Core Curriculum was insightful and relevant. He brilliantly combined the elements of leadership with scholarship in ways that made our audience think very differently about how to inspire students to think critically.” Glenn Koocher, Executive Director, Massachusetts Association of School Committees



LUNCH GENERAL SESSION: WILL SCHOFIELD

School District Leadership in Times of Challenge and Change

The challenges facing school districts in the year 2015 often seem overwhelming. However, in the midst of what some deem chaos, school districts have unprecedented opportunities to provide transformational leadership with the potential to dramatically improve our schools. Hear one Georgia district's leadership plan which focuses on a "strengths perspective" of students. This traditional public school district has developed 25 district charter schools and programs of choice, all during the greatest economic downturn since the Great Depression.

A graduate of the University of Georgia in his 27th year of public education, **Will Schofield** has served as a high school mathematics teacher, assistant principal, principal, and as

superintendent of three school systems for the past 15 years. Mr. Schofield is currently in his 10th year as the visionary leader of the Hall County School District with 28,000 students in Gainesville, Georgia.

Over the past 10 years of Schofield's leadership, the Hall County School District demonstrated a remarkable increase in student engagement and community support as stakeholders strive to be "the most caring place on earth." The catalyst for this improvement has been Schofield's strengths-based perspective of children and teachers, which has resulted in the development of 25 local charter schools and programs of choice, providing almost unlimited pathways to college, career readiness and citizenship.

For his innovative approach to leadership, Schofield has received numerous awards, including the National Association of Gifted Children's "Leader of the Year," AdvancEd's "Excellence in Education Award" and the University of Georgia College of Education's "Distinguished Alumni Award." Schofield continues to challenge schools and communities to think creatively and design innovative approaches to individualize and positively impact the experience of every learner within the district.

CLOSING GENERAL SESSION: SARAH BROWN WESSLING

From Board to Classroom – Leveraging Leadership and Learning for Lasting Significance

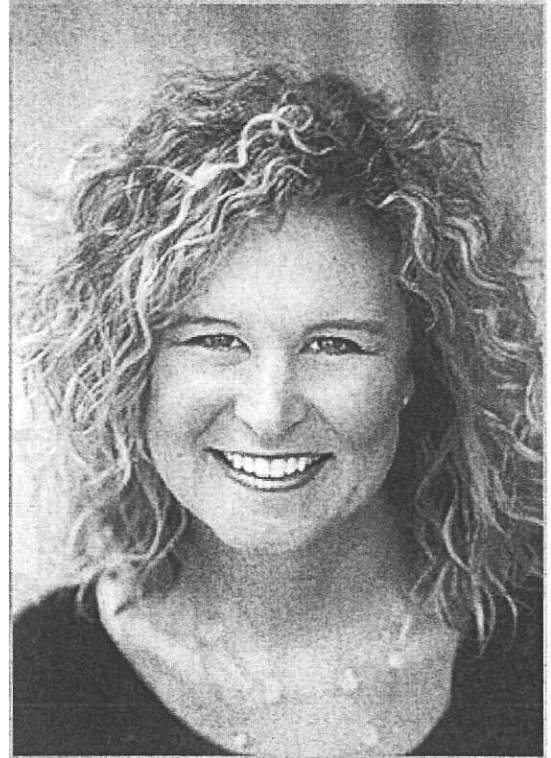
It's not only what we say, it's also what we do. Given our unique teacher leadership system, the State of Iowa has a bold opportunity to change conversations about school from the inside-out. Board/superintendent teams are well-poised to leverage momentum and support seismic shifts in teaching and learning with the right work at the board table.

How does your team model and elevate the status of everyone, including yourselves, as learners? Explore questions, actions, and work that makes the biggest impact in classrooms and how we can focus on building cultures of learning where teaching, not tasks, will elevate us all.

An award-winning educator known for her passion for excellence in teaching and learning, **Sarah Brown Wessling** is uniquely qualified to talk about how effective board leadership can inspire and support real change for students in the classroom.

Sarah was the 2010 National Teacher of the Year and is an author, blogger and speaker. She served as an ambassador for education, giving over 250 talks and workshops in 39 states, as well as Japan and Finland. With 17 years as a teacher for the Johnston School District teaching everything from at-risk to AP, Sarah is known for her passion for excellence in teaching and learning.

Sarah currently teaches half days and works for the non-profit Teaching Channel in the afternoons as their Teacher Laureate and host of the PBS show *Teaching Channel Presents*. She is also the author of *Supporting Students in a Time of Core Standards*.



CONTACT

Iowa Association of School Boards

6000 Grand Ave., Ste. A

Des Moines, IA 50312



Education Sessions

Thursday, Nov. 19

The IASB Convention offers more than 40 education breakout sessions designed to equip Iowa education leaders with key knowledge, tips and tools to inform effective governance.

Aligned to the new IASB Standards for Effective School Boards, the powerful slate of education sessions will deliver key content on a wide-range of meaningful topics designed to appeal to diverse learning needs. National and local content-area experts and practitioners in the field will present interactive sessions designed for newly elected and veteran board members as well as those representing the smallest to the largest districts.

Here is a sampling of education session topics:

- Uniting the board/superintendent team around common goals
- Using data at the board table for effective decision-making
- Innovation for excellence in teaching and learning
- The Teacher-Leadership Compensation System – lessons learned
- Effective superintendent evaluation
- Open Meetings Law basics
- Parliamentary procedures 101
- Key school finance indicators
- Effective community engagement
- Advocacy from a legislative perspective

The full online convention program will be available in late September.

Check back then to create your own personal itinerary to help you plan your time at the IASB Convention.

CONTACT

Iowa Association of School Boards

6000 Grand Ave., Ste. A

Des Moines, IA 50312



Board Presidents' Workshop

Friday, Nov. 20

8 a.m. – 12 p.m.

The effective board president must be a good leader, navigator, organizer, communicator and troubleshooter.

You want to do it right. This workshop can help!

Learn and network with other leaders at this interactive workshop designed to provide valuable tools for strategic district leadership. Strengthen your leadership, enhance your skills, and learn from others about what works for them.

Featured Presenter

Michael McGough: Our featured presenter is Michael McGough, who will help you explore practical strategies and techniques to enhance personal leadership and discover three critical aspects of your daily life related to successful, long-term, personal leadership and the ability to lead others effectively.



Michael McGough is a professor of education at York College in Pennsylvania with nearly 30 years of experience in the K-12 public school classroom. He has published numerous books and articles on education, leadership and the Battle of Gettysburg.

The workshop also offers practical tools board leaders can use to guide the board's work in budget development. You'll learn from IASB experts in school finance about key financial indicators and how this financial health data can inform budget development.

Anyone is welcome to attend! While custom designed to meet the needs of board presidents, this workshop is open to anyone—board presidents, vice presidents, aspiring board leaders, superintendents, or others.



IASB Delegate Assembly & Annual Meeting

 **Register Now**

Delegate Assembly

November 18, 2015

Delegates from IASB member school districts, AEAs and community colleges gather November 18, 2015, to set the 2016 IASB Legislative Platform, conduct the association's annual meeting and nominate persons to serve on the IASB Board of Directors. See below for key timelines.

TIMELINES

- Aug. 14** Deadline to submit legislative action priorities to IASB.
Information distributed to members regarding appointment of delegates.
- Sept. 18** Nomination materials distributed seeking candidates in selected IASB regions (Director Districts) to serve on the IASB Board of Directors.
- Sept. 30** Draft IASB legislative platform distributed by e-mail to board presidents, superintendents and board secretaries, with recommendation to review at your October or November board meetings, so that your delegate is prepared to represent you at the Delegate Assembly.
- Oct. 16** Deadline to register delegates. Statement of Candidacy forms due for persons nominated to serve on the IASB Board of Directors.
- Oct. 22** Printed materials packets mailed to all registered Delegates.
- Nov. 18** IASB Delegate Assembly & Annual Meeting, 9 a.m.—adjournment.
Regional Nominating Caucuses held at 10:30 a.m. or upon completion of the consideration of resolutions, whichever is earlier.
Grand Ballroom, 4th Floor, Hy-Vee Hall, Des Moines.

CONTACT

Iowa Association of School Boards

Guthrie County, Iowa

Guthrie County Offices
200 North 5th Street
Guthrie Center, Iowa 50115

[Home](#) | [Contact Us](#)

Assessor and Zoning
Administrator:
Forrest (Rusty) Pearson
rpearson@guthriecounty.org
Deputy Appraiser:

Ph: (641) 747-3319
Fx: (641) 747-8206

Guthrie County Courthouse
200 North 5th Street
Guthrie Center, IA 50115

Hours: 8:00 to 4:30 (M-F)

For questions about the Guthrie
County GIS services please
contact the Assessor's Office.

Guthrie County Main > County Assessor

Online Resources

Application for Business Property Tax Credit
Beacon - Guthrie County Parcel & GIS Data
Parcel Search
Residential Sale Search
Board of Review Petition
Homestead Tax Credit form

County Assessor's Office

Welcome to the Guthrie County Assessor's Office. The Assessor's office is charged with numerous responsibilities, both administrative and statutory. Our primary duty is to make sure all real property within our jurisdiction is assessed except where the law provides otherwise. This includes residential, commercial, industrial and agricultural property. Real

property is revalued every two years. The effective date of the assessment is the first day of January of the current year. The assessor determines either a full or partial value for new construction and improvements depending upon the state of completion on January 1st. The Assessor does not collect taxes, calculate taxes, or determine the tax rate. The Assessor is concerned with value, not taxes.

The County Assessor is appointed to their position by a conference board consisting of the members of the Board of Supervisors, the Mayors of all incorporated cities, and a member from each school district within the jurisdiction provided they live in the jurisdiction. The assessor is required, by statute, to pass a state examination and complete a continuing education program consisting of 150 hours of formal classroom instruction with 90 hours tested and 60 hours non-tested to be completed for each six-year term.

The County Assessor's Office is located at 200 North 5th, Guthrie Center, Iowa. Office hours are Monday through Friday 8 am to 4:30 pm

If you have questions about the County's GIS service, contact the Assessor's office.

Guthrie County Assessor Online Resources



Beacon - Guthrie County Parcel & GIS Data

Related Links

[Reducing Your Tax Liability](#)

Acceptable Use

Guthrie County has attempted to insure accurate information is posted to this site. However, Guthrie County does not warrant nor guarantee the accuracy, reliability or timeliness of information on this site or information referenced or linked by this site.

Club/Activity	Fundraiser	Date(s)	Comments
Spanish Club	Schwan's Cares	Sept & Nov	Online food sales through Schwan's
Spanish Club	Bake Sale @ Basketball Game	TBA	
Spanish Club	Elementary Movie Night	TBA	Held @ Assembly of God Church
Spanish Club	Ice Cream Social	TBA	To be held at a sporting event
Music Club	4 Seasons Sale	Fall	Food/Gifts
Music Club	Party Time	Winter	Food/Gifts
Music Club	Butterbraids	Spring	
Cross Country Team	Homecoming Run	October	Team will run in groups from I-35 to Panorama. Accepting pledges and/or donations
Junior Class	World's Finest Chocolate	Jan-Mar	Candy Bars
Junior Class	Food - TBD	Nov & Dec	
Wrestling	Annual Chili Cookoff	November	
TSA	Little Ceasar's Pizza Sales	November	
TSA	KUNO Tablet Inserts	Ongoing	
Senior Class	Back to School MS Dance	9/12/2015	
Senior Class	Coupon Books	Sept - Nov	
Senior Class	Glow Necklaces @ FB Games	FB Season	
Senior Class	Parking Space Raffle	Monthly	
Boys Basketball	Apparel Sales - Online	Nov & Dec	
Golf	Golf Dinner	Pink Out	
Golf	LPN Gold Outing	Sept	
MS Student Council	Magazine Sales	November	
MS Student Council	MS Dance	May	
MS Student Council	Change Wars	Feb & Mar	Collection of change during school
NHS	Autism Speaks	Spring	Donated to Autism Awareness
Football Cheer	Spirit Birds	FB Season	
Football Cheer	Jersey Auction	Homecoming	
Football Cheer	T-Shirt Sales	Pre-Season	
Baseball	Can Drive	Ongoing	
Baseball	Signs	May	
Football	Youth Football Camp	August	
Football	Ace Cards	Season	
Volleyball	Pampered Chef	Oct & Nov	
Drill Team	MS Halloween Dance	10/24/2015	
Drill Team	Garment Sales	Sept & Oct	
Drill Team	Drill Team Youth Clinic	December	
Drill Team	Drill Team Show of Shows	December	
Softball	LIDS Apparel Sales	Apr & May	
Softball	Outfield Sponsor Banners	Mar - May	



AIA®

Document G701™ – 2001

Change Order

PROJECT <i>(Name and address):</i>	CHANGE ORDER NUMBER: 003	OWNER: <input type="checkbox"/>
Panorama CSD Athletic Complex Track and Field 701 West Main Street Panorama, IA 50216	DATE: August 21, 2015	ARCHITECT: <input type="checkbox"/>
TO CONTRACTOR <i>(Name and address):</i>	ARCHITECT'S PROJECT NUMBER: 13077	CONTRACTOR: <input checked="" type="checkbox"/>
Covenant Construction Services, LLC 734 E. Alice's Road Waukee, IA 50263	CONTRACT DATE: April 14, 2015	FIELD: <input type="checkbox"/>
	CONTRACT FOR: General Construction	OTHER: <input type="checkbox"/>

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

1. Remove unforeseen water line at track as detailed in attached Change Order Request 8 dated July 17, 2015. Add: \$2,244.00
2. Add disconnects as directed by State Electrical Inspector as detailed in attached Change Order Request 9 dated August 4, 2015. Add: \$1,595.00

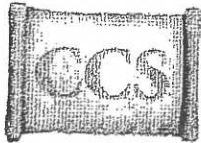
The original Contract Sum was	\$ 3,339,960.00
The net change by previously authorized Change Orders	\$ 35,033.00
The Contract Sum prior to this Change Order was	\$ 3,374,993.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 3,839.00
The new Contract Sum including this Change Order will be	\$ 3,378,832.00

The Contract Time will be increased by Zero (0) days.
 The date of Substantial Completion as of the date of this Change Order therefore is

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Savage-Ver Ploeg & Associates, Inc. dba SVPA Architects Inc.	Covenant Construction Services, LLC	Panorama Community School District
ARCHITECT <i>(Firm name)</i>	CONTRACTOR <i>(Firm name)</i>	OWNER <i>(Firm name)</i>
1466 28th Street, Ste. 200, West Des Moines, Iowa 50266	734 E. Alice's Road, Waukee, IA 50263	701 West Main Street, Panora, IA 50216
ADDRESS	ADDRESS	ADDRESS
		
BY <i>(Signature)</i>	BY <i>(Signature)</i>	BY <i>(Signature)</i>
Ronald E. Paskach, AIA, LEED AP BD+C, GGP	Alan Sprinkle	Bryce Wilke
<i>(Typed name)</i>	<i>(Typed name)</i>	<i>(Typed name)</i>
August 21, 2015	8/26/15	
DATE	DATE	DATE



Covenant Construction Services
734 SE Alice's Road
Waukee, IA 50263
(515) 216-1017



July 17, 2015

Mr. Ron Paskach
SVPA Architects, Inc.
1466 28th Street, Suite 200
West Des Moines, IA 50266

RE: Panorama CSD Athletic Complex
Change Order Request #8

Dear Ron;

The enclosed information is Covenant Construction Services' Change Order Request #8 for the Panorama CSD Athletic Complex project located Panora, IA.

The following cost modification is a result of finding, removing and capping an unforeseen water line at the track.

Please review and if you should have any questions feel free to contact our office at your earliest convenience.

Sincerely,
Covenant Construction Services

A handwritten signature in black ink that reads 'Cody Tacke'.

Cody Tacke

Encl.

CC: Aaron Garner



5088 E. University Ave. Des Moines, IA 50327
515-266-3111 Fax 515-265-4565

CHANGE ORDER

Customer: **Covenant Construction**

Date: July 13, 2015

Attention: **Alan Sprinkle**

Job No. 15-C125 Change Order No.

Address: 734 SE Alices Road

Job Name: **Panora Athletics** **5001**

City/State: Waukee, IA 50263

Location: Panora, IA

Phone: 515-216-1017

Employee Name: Brian Nichols

Ordered by: **Nate**

Elder Approval: **Chad Reineke**

Date	Equipment/Labor	Hours	Unit Price	Amount	Description Of Work			
6/23/15	JD 130 Excavator	1.00	220.00	220.00	6/23/15 - Dug where water line was located by city - Nothing there.			
6/24/15	Project Sup., P/U & Tools	3.00	95.00	285.00	6/24/15 - Dug along track edge to find water line. Cap water line and backfill. Compact fill.			
6/24/15	JD 130 Excavator	4.00	220.00	880.00				
6/24/15	Cat 420 Hoe w/ Tamper	2.00	220.00	440.00				
6/24/15	Cat 289 D Skidloader	1.00	175.00	175.00				
				-				
				-				
				-				
				-				
				-				
					Other Charges			
					Purchase Order Numbers:			
					Materials			
					Material Description	Units	Unit Price	Amount
								-
								-
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				Total Equipment & Labor	11.00	\$	2,000.00	
							Total Material	\$ -

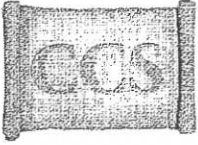
I find the time and material charged above satisfactory and agree to pay for same.

Work Completed

Yes No

Total \$ 2,000.00

Customer Approval



Covenant Construction Services
734 SE Alice's Road
Waukee, IA 50263
(515) 216-1017



August 4, 2015

Mr. Ron Paskach
SVPA Architects, Inc.
1466 28th Street, Suite 200
West Des Moines, IA 50266

RE: Panorama CSD Athletic Complex
Change Order Request #9

Dear Ron;

The enclosed information is Covenant Construction Services' Change Order Request #9 for the Panorama CSD Athletic Complex project located Panora, IA.

The following cost modification is a result of adding disconnects as required by the state electrical inspector.

Please review and if you should have any questions feel free to contact our office at your earliest convenience.

Sincerely,
Covenant Construction Services

Cody Tacke

Encl.

CC: Aaron Garner



NAI ELECTRICAL CONTRACTOR
 728 E. LINCOLNWAY
 AMES, IA 50010
 PH. (515) 232-8606
 FAX. (515) 232-4012

DATE 8/3/2015

BID FORM

JOB: **Panorama Athletic Complex**

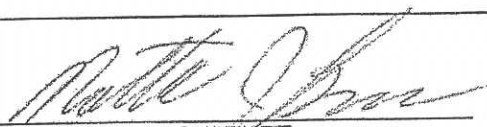
SUBMITTED TO: **Covenant Construction Services, LLC**
 Attn: **Cody Tacke**

NAI CONTACT: **Matthew J Barr**

	YES	NO
F.O.B. JOBSITE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
INSTALLED	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Prevailing Wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
TAX INCLUDED	<input type="checkbox"/>	<input checked="" type="checkbox"/>
TAX RATE	7.00%	
BOND INCLUDED	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BOND RATE	0.75%	

DIVISION	DESCRIPTION	AMOUNT
	We propose to provide material and labor to install the following items:	
	Add (1) 100amp 3 pole disconnect with ground bar, (1) 200amp 3 pole disconnect with ground bar, conduit and fitting to complete the project.	
	Material	\$ 572.00
	Labor	\$ 850.00
	This was asked for by the engineer.	
	TOTAL	\$ 1,422.00

QUALIFICATIONS & EXCLUSIONS:


 AUTHORIZED SIGNATURE
 Matthew J Barr
Quote valid for 15 days

Acceptance of Proposal- The above prices , specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment to be within 30 days from invoice date.

Date of Acceptance: _____

Signature: _____

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

TO OWNER: Panora Community School Dist.
701 West Main Street
Panora, IA 50216

PROJECT: Panora CSD Locker Room
Rampel
701 West Main Street
Panora, IA 50216

Distribution to:

OWNER
 ARCHITECT
 CONTRACTOR
 FIELD
 OTHER

FROM CONTRACTOR: VIA ARCHITECT:
Kalacia Construction, Inc.
1206 S. 32nd Street, P.O. Box 1176
Fort Dodge, Iowa 50501

SVA Architects, Inc.
1466 28th Street, Ste. 200
West Des Moines, IA 50266

CONTRACT FOR: ALL WORK Construction

PERIOD TO: 2-Sept-15
CONTRACT NOS: 14048
21509
CONTRACT DATE: 10-Mar-15

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

1. ORIGINAL CONTRACT SUM \$ 299,500.00
2. Net change by Change Orders \$ 13,504.22
3. CONTRACT SUM TO DATE (Line 1 ± 2) \$ 813,004.22
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) \$ 763,807.66
5. RETAINAGE:
 - ii. 5 % of Completed Work \$ 38,190.38
 - (Column D + E on G703)
 - b. % of Stored Material \$
 - (Column F on G703)
 - Total Retainage (Lines 5a + 5b or Total in Column I of G703) \$ 38,190.38

CONTRACTOR: _____ Date: 9-4-15
By: *[Signature]*
State of: Iowa County of: Webster
Subscribed and sworn to before me this 4th day of September, 2015
Notary Public: *[Signature]* Ben Hamblow
My Commission expires: 2/21/17 IOWA NOTARIAL SEAL
COMMISSION NUMBER: 751312
MY COMMISSION EXP: 2/21/17

6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total) \$ 725,617.28
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) \$ 701,575.63
8. CURRENT PAYMENT DUE \$ 24,041.65
9. BALANCE TO FINISH, INCLUDING RETAIN (Line 3 less Line 6) \$ 87,386.94

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 24,041.65

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	CO#1,2,3,4,5 13,504.22	
Total approved this Month	13,504.22	
TOTALS	13,504.22	
NET CHANGES by Change Order	13,504.22	

By: *[Signature]* Date: 09/09/2015
This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

PANORAMA CSD HIGH SCHOOL
LOCKER ROOM REMODEL
KOLACIA CONSTRUCTION INC.
APPLICATION NO. 5

Date: 9/2/2015 Page 1

ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		STORED MATERIALS	TOTAL COMPLETED & STORED TO DATE (G+D+E+F)	%	BALANCE TO FINISH (H-C-G)
			Previous Application	This Application				
A	B	C	D	E	F			
	Gen Conditions, Supervision	\$11,000.00	\$9,400.00	\$1,600.00		\$11,000.00	100%	
	Ins, Permits, Bonds	\$9,100.00	\$9,100.00			\$9,100.00	100%	
	Demolition	\$40,704.00	\$40,704.00			\$40,704.00	100%	
	Int Conc. Slabs, Misc	\$53,241.00	\$53,241.00			\$53,241.00	100%	
	Masonry	\$71,799.00	\$71,799.00			\$71,799.00	100%	
	Metals	\$6,999.00	\$6,999.00			\$6,999.00	100%	
	Finish Carpentry and Millwork	\$22,587.00	\$20,100.00	\$2,487.00		\$22,587.00	100%	
	Insulation Walls	\$7,771.00	\$7,771.00			\$7,771.00	100%	
	Hollow Metal & Hardware	\$13,972.00	\$12,440.00	\$1,532.00		\$13,972.00	89%	\$1,532.00
	Ceilings and Drywall	\$19,712.00	\$19,712.00			\$19,712.00	100%	
	Ceramic Tile and Resilient	\$42,307.00	\$42,307.00			\$42,307.00	100%	
	Painting	\$7,820.00	\$6,820.00	\$1,000.00		\$7,820.00	100%	
	Specialties, Chauly, Toilet Partitions Bath Acc.	\$14,122.00	\$11,800.00	\$2,322.00		\$14,122.00	100%	
	Lockers	\$48,820.00	\$4,800.00	\$44,020.00		\$48,820.00	10%	\$44,020.00
	Fire Sprinklers	\$6,400.00	\$400.00	\$6,000.00		\$6,400.00	100%	
	Mechanical Plumbing	\$198,880.00	\$184,982.00	\$13,898.00		\$198,880.00	100%	
	Mechanical HVAC	\$129,470.00	\$129,470.00			\$129,470.00	100%	
	Electrical	\$85,615.00	\$85,615.00			\$85,615.00	100%	
	Communications	\$4,277.00	\$4,277.00			\$4,277.00	100%	
	Fire Alarm	\$6,904.00	\$6,904.00			\$6,904.00	100%	
	Change Order # 1	\$3,523.28	\$3,523.28			\$3,523.28	100%	
	Change Order # 2	\$1,921.63	\$1,921.63			\$1,921.63	100%	
	Change Order # 3	\$6,344.56	\$2,700.00	\$3,644.56		\$6,344.56	43%	\$3,644.56
	Change Order # 4	\$714.75	\$714.75			\$714.75	100%	
	Change Order # 5	\$1,000.00	\$1,000.00			\$1,000.00	100%	
	SUB TOTAL	\$813,004.22	\$738,500.66	\$25,307.00		\$763,807.66	94%	\$49,196.56

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

TO OWNER: Panorama CSD PROJECT: Panorama Ath. Complex
701 West Main Street 701 West Main Street
Panora, IA 50216 Panora, IA 50216

FROM CONTRACTOR: Covenant Construction Services CONTRACT FOR: General Construction
734 SE Allcos Road
Waukee, IA 50263 VIA ARCHITECT: SVPA Architects, Inc.

APPLICATION NO.: 4 Distribution to: OWNER ARCHITECT CONTRACTOR
 PERIOD TO: 08/31/15
 PROJECT NO: 1903 Amount of: Cost Code"
 Dated: 9/8/15 Signed: Approved For Payment (Owner)
 CONTRACT DATE: _____

CONTRACTOR'S APPLICATION FOR PAYMENT

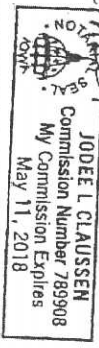
Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM		\$3,339,960.00
2. NET CHANGES by Change Orders (see box below)		\$38,872.00
3. CONTRACT SUM TO DATE (Line 1 + 2)		\$3,378,832.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)		\$3,360,793.64
5. RETAINAGE:		
a. 5% of Completed Work (Column D + E on G703)	\$168,039.18	
b. Pending Liquidated Damages		
TOTAL Retainage (Lines 5a + 5b or Total in Column I of G703)		\$168,039.18
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)		\$3,192,744.46
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		\$ 2,142,497.43
8. CURRENT PAYMENT DUE (Line 6 Less Line 7)		\$1,050,247.03
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6 = Totals in Columns H + I of G703)		\$186,087.54

CHANGE ORDER SUMMARY		ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		\$35,033.00	\$0.00
Total approved this Month		\$3,839.00	\$0.00
TOTALS		\$38,872.00	\$0.00
NET CHANGES by Change Order		\$38,872.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: _____
 By: Sally Tacke Date: 9/8/15
 State of: Iowa County of: Dallas
 Subscribed and sworn to before me this 8 day of September
 Notary Public: Jodee L. Clausen
 My Commission expires: May 11, 2018



ARCHITECT'S CERTIFICATE FOR PAYMENT
 In accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to the owner that to the best of the Architect's knowledge, information and belief the Work has progressed to the point indicated; that to the best of his knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED: \$ 1,050,247.03
 (Attach explanation of any amount certified differs from the amount applied for.)

By: [Signature] Date: 09/09/2015
 This certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this

CONTINUATION SHEET (A/A Document G703)

PROJECT
Panorama Athletic Complex

PROJECT NUMBER

APPLICATION NO: 8
APPLICATION DATE: 09/31/15
PERIOD TO: 09/31/15

A ITEM NO	B DESCRIPTION OF WORK (List out labor, materials and services)	C SCHEDULED VALUE (from contracts & change orders)	D WORK COMPLETED FROM PREVIOUS APPLICATION (D + E from last Continuation sheet)	E THIS PERIOD	F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D+E+F)	H % COMPLETE (G + C)	I BALANCE TO FINISH (C-G)	J RETAINAGE 5% (5% OF G)
	Bond and Insurance	\$74,155.00	\$74,155.00	\$0.00	\$0.00	\$74,155.00	100.00%	\$0.00	\$3,707.75
	General Conditions	\$98,807.00	\$73,050.00	\$25,757.00	\$0.00	\$98,807.00	100.00%	\$0.00	\$4,940.35
	Concrete	\$333,900.00	\$247,635.00	\$86,265.00	\$0.00	\$333,900.00	100.00%	\$0.00	\$16,695.00
	Masonry	\$90,900.00	\$81,000.00	\$9,900.00	\$0.00	\$90,900.00	100.00%	\$0.00	\$4,545.00
	Metals	\$23,206.00	\$18,000.00	\$5,206.00	\$0.00	\$23,206.00	100.00%	\$0.00	\$1,160.30
	Rough Carpentry	\$119,071.00	\$35,000.00	\$84,071.00	\$0.00	\$119,071.00	100.00%	\$0.00	\$5,953.55
	Thermal and Moisture Protection	\$70,660.00	\$22,150.00	\$48,510.00	\$0.00	\$70,660.00	100.00%	\$0.00	\$3,533.00
	Openings	\$20,308.00	\$3,995.65	\$16,312.35	\$0.00	\$20,308.00	100.00%	\$0.00	\$1,015.40
	Finishes	\$16,953.00	\$500.00	\$16,453.00	\$0.00	\$16,953.00	100.00%	\$0.00	\$847.65
	Specialties	\$20,520.00	\$15,000.00	\$5,520.00	\$0.00	\$20,520.00	100.00%	\$0.00	\$1,028.00
	Equipment	\$24,520.00	\$18,180.81	\$6,339.19	\$0.00	\$24,520.00	100.00%	\$0.00	\$1,228.00
	Bleachers / Pressbox	\$315,000.00	\$0.00	\$310,000.00	\$0.00	\$310,000.00	98.41%	\$5,000.00	\$15,500.00
	Mechanical	\$93,750.00	\$58,701.64	\$32,000.00	\$0.00	\$90,701.64	96.75%	\$3,048.36	\$4,535.08
	Electrical	\$240,000.00	\$149,630.15	\$90,369.85	\$0.00	\$240,000.00	100.00%	\$0.00	\$12,000.00
	Earthwork / Utilities	\$1,128,418.00	\$1,018,317.20	\$108,100.80	\$0.00	\$1,128,418.00	100.00%	\$0.00	\$56,320.90
	Turf / Track	\$608,542.00	\$392,140.00	\$204,402.00	\$0.00	\$596,542.00	98.35%	\$10,000.00	\$29,827.10
	Exterior Improvements	\$65,250.00	\$12,772.00	\$52,478.00	\$0.00	\$65,250.00	100.00%	\$0.00	\$3,282.50
	Change order #1 Asbestos Survey	\$305.00	\$305.00	\$0.00	\$0.00	\$305.00	100.00%	\$0.00	\$15.25
	Change order #2 Field Light wiring	\$12,773.00	\$12,773.00	\$0.00	\$0.00	\$12,773.00	100.00%	\$0.00	\$638.65
	Change order #3 Remove old footings	\$3,478.00	\$3,478.00	\$0.00	\$0.00	\$3,478.00	100.00%	\$0.00	\$173.90
	Change order #4 Replace sanitary line	\$10,839.00	\$10,839.00	\$0.00	\$0.00	\$10,839.00	100.00%	\$0.00	\$541.95
	Change order #5 Additional Footing length	\$3,523.00	\$3,523.00	\$0.00	\$0.00	\$3,523.00	100.00%	\$0.00	\$176.15
	Change order #6 Breaker locks	\$692.00	\$692.00	\$0.00	\$0.00	\$692.00	100.00%	\$0.00	\$34.60
	Change order #7 RFP #1, Irrigation line work	\$3,423.00	\$3,423.00	\$0.00	\$0.00	\$3,423.00	100.00%	\$0.00	\$171.15
	Change order #8 Remove unforeseen water line	\$2,244.00	\$0.00	\$2,244.00	\$0.00	\$2,244.00	100.00%	\$0.00	\$112.20
	Change order #9 Disconnects per State Inspector	\$1,595.00	\$0.00	\$1,595.00	\$0.00	\$1,595.00	100.00%	\$0.00	\$79.75
	GRAND TOTALS	\$3,378,832.00	\$2,255,280.45	\$1,106,523.19	\$0.00	\$3,360,783.64	99.47%	\$18,048.36	\$168,039.18

(=G702 Doc Line 3)

(=G702 Doc Line 4)

(=G702 Doc Line 5)

SVPA

Architects Inc.

PROJECT: 13077 **PANORAMA CSD Athletic Complex Track and Field**

DATE: **August 21, 2015**

RE: **Architectural & Engineering Fee Amendment No. 1**

Shawn Holloway, Superintendent
Panorama Community School District
701 West Main Street
Panorama, IA 50216

Dear Shawn:

On behalf of SVPA Architects Inc., I want to thank you for the opportunity to be of service to the Panorama Community School District for your Athletic Complex project. Construction is very near to completion, and it looks like the facilities will be open for your first home game on August 28th as planned.

In closing this project out we herein submit Amendment No. 1 to the AIA Document B101 Standard Form of Agreement Between Owner and Architect dated January 17, 2015. The Attachment 'A' Proposal incorporated into the Agreement under Article 13 indicates that compensation for Basic Services shall be established as a fixed fee based upon 6.75% of the Total Construction Cost and, if the scope of the project changes by more than 10% from the preliminary Total Cost of Construction used to establish the fee, that we will amend the fee structure according to 6.75% of the Total Construction Cost.

1. Panorama CSD Athletic Complex Scope of Work Increase : Add: \$32,062

The Architectural and Engineering services Agreement was established based on 6.75% of the original budget identified for this project of \$2,900,000. The Total Construction Cost is \$3,374,933 based on the latest Application and Certification for Payment. The scope of the construction cost has increased by \$474,993. SVPA Architects Inc. requests an amendment to the professional service fees in the amount of 6.75% of \$474,993.

The Lump Sum Fee listed in Article 11.1 shall be increased by \$32,062. The lump sum fee for complete Basic Services provided for this project shall be amended to **Two Hundred Twenty Seven Thousand Eight Hundred Twelve Dollars (\$227,812)** in lieu of (\$195,750).

We greatly appreciate the opportunity to have been a part of this project, and to develop to good working relationship with the District. In light of this, SVPA Architects is willing to **donate \$10,000** to this project. We will account for this donation through a discount in our final invoice on the amended total fee listed above.

In the Interest of Service,



Vitus Bering, AIA
President

SVPA

Architects Inc.

PROJECT: 13077 **PANORAMA CSD Athletic Complex Track and Field**

project. The locker room renovation project has been allocated approximately \$800,000. This leaves a Total Project Budget of approximately \$3,200,000 for the outdoor athletic complex. Depending upon the need to which Owner provided equipment costs and contingencies need to be used from the Total Project Budget we believe the Total Cost of Construction (hard bid cost) for the athletic complex project will need to be value engineered to a reduced cost range of \$2,750,000 to \$2,950,000. For the purpose of this fee proposal we are assuming a **Total Cost of Construction of \$2,900,000**

Scope of Services:

SVPA Architects Inc. has already completed Site Master Planning services under an initial separate agreement. This proposal shall include complete basic services for: Schematic Design, Design Development, Construction Documents, Bidding and Negotiation, and Construction Administration phases for the project described above. The following is a list of design services and the consultants that are proposed for inclusion in our Prime Agreement for complete basic services with the Owner:

- SVPA Architects Inc: Architect of Record and Interior Design
- Bishop Engineering: Civil Engineering, Site Plan and Landscape Architecture
- Twin Rivers Engineering Consultants: Mechanical, Electrical, Plumbing and Technology
- Tometich Engineering: Structural Engineering

Fee Structure & Contract for Architectural Design Services:

SVPA Architects Inc. proposes to provide complete basic services for the architectural, civil engineering, landscape architecture, structural engineering, mechanical/electrical/plumbing/engineering and interior design services for the proposed facility improvements to the Panorama Community School District outdoor athletic complex described above. **Basic compensation shall be established as a fixed fee based upon 6.75% percent of the anticipated Total Cost of Construction.** We understand the preliminary Total Construction Cost budget for this project is \$2,900,000. Should the final Total Cost of Construction be within plus or minus 10% of \$2,900,000 the lump sum **fixed fee for complete basic services shall be One Hundred Ninety Five Thousand Seven Hundred Fifty Dollars (\$195,750).** In the event that the project scope changes by more than 10% we will amend the fee structure according to 6.75% of the Total Construction Cost. The Total Cost of Construction shall include; demolition, site work, site utilities, track and field costs, bleachers, press box, general building & core construction costs, renovation costs, mechanical, electrical, plumbing, and technology costs, and costs for interior finishes. Fixtures, furnishings and equipment designed or specified by SVPA Architects Inc. shall also be included in the Total Cost of Construction.

We would propose to establish an agreement in accordance with the Standard Form of Agreement Between Owner and Architect AIA Document B101 (2007 edition). Monthly invoices will be submitted based upon the percentage of work completed per the Design Phase Fee Schedule listed below. Invoices are due to be paid within 30 days; prompt payment is always appreciated, and is an essential aspect of the overall consideration required for SVPA Architects Inc. to continue providing services. If Additional Services are requested beyond the scope of basic services as outlined in the Standard AIA Form of Agreement Between Owner and Architect, they will be billed per our attached standard hourly rates. Reimbursable expenses for items such as printing, shipping, and travel mileage are in addition to basic services and will be billed at 1.0 times cost directly to the Owner.

Percentage of Total Fee per Design Phase:

1. Schematic Design Phase:	10%
2. Design Development Phase:	20%
3. Construction Documents Phase:	45%
4. Bidding and Negotiation Phase:	5%
5. Construction Administration Phase:	20%
Total:	100%

SVPA

Architects Inc.

PROJECT: 13077 **PANORAMA CSD Athletic Locker Room Remodel**

DATE: **August 21, 2015**

RE: **Architectural & Engineering Fee Amendment No. 1**

Shawn Holloway, Superintendent
Panorama Community School District
701 West Main Street
Panorama, IA 50216

Dear Shawn:

On behalf of SVPA Architects Inc., I want to thank you for the opportunity to be of service to the Panorama Community School District for your locker room remodel project.

In closing this project out we herein submit Amendment No. 1 to the AIA Document B104 Standard Form of Agreement Between Owner and Architect dated October 7, 2014. The Attachment 'A' Fee Proposal incorporated into the Agreement under Article 13.2 indicates that compensation for Basic Services shall be established as a fixed fee based upon 8.5% of the Total Construction Cost and, if the scope of the project changes by more than 10% from the preliminary Total Cost of Construction used to establish the fee, that we will amend the fee structure according to 8.5% of the Total Construction Cost.

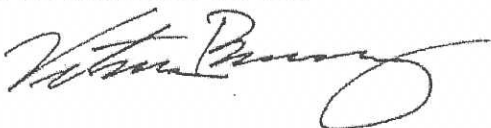
1. Panorama CSD Locker Room Remodel Scope of Work Increase : Add: \$10,605

The Architectural and Engineering services Agreement was established based on 8.5% of the original budget identified for this project of \$690,000. The Total Construction Cost is \$813,004 based on the latest Application and Certification for Payment. The scope of the construction cost has increased by \$123,004. SVPA Architects Inc. requests an amendment to the professional service fees to be 8.5% of \$813,004

The Lump Sum Fee listed in Article 11.1 shall be increased by \$10,605. The lump sum fee for complete Basic Services provided for this project shall be amended to **Sixty Nine Thousand One Hundred Five Dollars (\$69,105)** in lieu of (\$58,500).

We greatly appreciate the opportunity to have been a part of this project, and to develop to good working relationship with the District. In light of this, SVPA Architects is willing to **donate \$2,000** to this project. We will account for this donation through a discount in our final invoice on the amended total fee listed above.

In the Interest of Service,



Vitus Bering, AIA
President

SVPA

Architects Inc.

PROJECT: 13077 **PANORAMA CSD FACILITY IMPROVEMENTS REVIEW**

SVPA Architects Inc. proposes to provide complete basic services for the architectural, mechanical/electrical/plumbing/engineering, interior design and limited structural engineering consulting services for the proposed facility improvements to the Panorama Community School District Middle/High School described above. **Basic compensation shall be established as a fixed fee based upon 8.5% percent of the anticipated Total Cost of Construction.** We understand the preliminary Total Construction Cost budget for this project is \$690,000. Should the final Total Cost of Construction be within plus or minus 10% of \$690,000, the lump sum fixed fee for complete basic services shall be **Fifty Eight Thousand Five Hundred Dollars (\$58,500)**. In the event that the project scope changes by more than 10% we will amend the fee structure according to 8.5% of the Total Construction Cost. The Total Cost of Construction shall include; demolition, general building & core construction costs, renovation costs, mechanical, electrical, plumbing, and technology costs, and costs for interior finishes. Fixtures, furnishings and equipment designed or specified by SVPA Architects Inc. shall also be included in the Total Cost of Construction.

We would propose to establish an agreement in accordance with the Standard Form of Agreement Between Owner and Architect AIA Document B104 (2007 edition). Monthly invoices will be submitted based upon the percentage of work completed per the Design Phase Fee Schedule listed below. Invoices are due to be paid within 30 days; prompt payment is always appreciated, and is an essential aspect of the overall consideration required for SVPA Architects Inc. to continue providing services. If Additional Services are requested beyond the scope of basic services as outlined in the Standard AIA Form of Agreement Between Owner and Architect, they will be billed per our attached standard hourly rates. Reimbursable expenses for items such as printing, shipping, and travel mileage are in addition to basic services and will be billed at 1.0 times cost directly to the Owner.

Percentage of Total Fee per Design Phase:

1. Schematic Design Phase:	15%
2. Design Development Phase:	15%
3. Construction Documents Phase:	45%
4. Bidding and Negotiation Phase:	5%
5. Construction Administration Phase:	20%
Total:	100%

SVPA Architects Inc, 2014 Hourly Compensation Rates:

DESIGNATED SERVICES effective January 1, 2014 through December 31, 2014

Compensation for Services shall be at a fixed rate per hour as follows:

• Principal	\$130/hr.
• Senior Associate	\$115/hr.
• Associate	\$105/hr.
• Senior Architect	\$95/hr.
• Architect	\$90/hr.
• Intern Architect	\$80/hr.
• Senior Interior Designer	\$95/hr.
• Interior Designer	\$80/hr.
• Intern Interior Designer	\$75/hr.
• Project Coordinator	\$75/hr.
• Senior CAD Technician	\$80/hr.
• CAD Technician	\$70/hr.
• Graphic Designer	\$75/hr.
• Architectural Administrator	\$50/hr.

PANORAMA COMMUNITY SCHOOL DISTRICT

STUDENT PROMOTION - RETENTION - ACCELERATION

Students will be promoted to the next grade level at the end of each school year based on the student's achievement, age, maturity, emotional stability, and social adjustment.

Reading retention/promotion – grades kindergarten through three

In accordance with law, students in grades kindergarten through three will be assessed for their level of reading or reading readiness. Those students who exhibit a substantial deficiency in reading will be provided intensive reading instruction, and their parents/guardians will be provided written notice at least annually of the deficiency and the services that will be provided which are designed to remediate the deficiency.

Beginning May 1, 2017, unless the school district is granted a waiver, if a student's reading deficiency is not remedied by the end of grade three, the student's parent/guardian will be informed that the student may enroll in an intensive summer reading program. If the student does not enroll in the intensive summer reading program, the student will be retained in grade three unless the student is exempt for good cause as provided by law. If the student is exempt from participating in an intensive summer reading program, or if the student completes the intensive summer reading program but is not reading proficient upon completion of the program, the student may be promoted to grade four; provided, however, that the student will continue to be provided intensive reading instruction until the student is proficient in reading.

In determining whether to promote a student in grade three to grade four, the school district will place significant weight on any reading deficiency identified that is not yet remediated. The school district will also weigh the student's progress in other subject areas as well as the student's overall intellectual, physical, emotional, and social development. A decision to retain a student in grade three will be made only after direct personal consultation with the student's parent/guardian and after the formulation of a specific plan of action to remedy the student's reading deficiency.

Retention/Promotion other than reading retention in grades kindergarten through three:

The district shall adhere to the following:

•**Retention/Promotion in kindergarten – eighth grade:** The retention of a student will be determined based upon the judgment of the licensed employee and the principal. When it becomes evident a student in grades kindergarten through eight may be retained in a grade level for an additional year, the parents will be informed. It is within the sole discretion of the board to retain students in their current grade level.

•**Retention/Promotion in ninth – twelfth grade:** Students in grades nine through twelve will be informed of the required course work necessary to be promoted each year. When it becomes evident a student in these grades will be unable to meet the minimum credit requirements for the year, the student and parents will be informed. It is within the sole discretion of the board to retain students in their current grade level and to deny promotion to a student.

•**Acceleration in kindergarten – twelfth grade:** Students in grades kindergarten through twelve with exceptional talents may, with the permission of the principal and parents, take classes beyond their current grade level. Enrichment opportunities outside the school district may be allowed when they do not conflict with the school district's graduation requirements.

Legal Reference: Iowa Code §§ 256.11, 279.8; .68; 280.3 (2015).
281 I.A.C. 12.5(16).

Cross Reference:

PANORAMA COMMUNITY SCHOOL DISTRICT

STUDENT CONDUCT

The board believes inappropriate student conduct causes material and substantial disruption to the school environment, interferes with the rights of others, or presents a threat to the health and safety of students, employees, and visitors on school premises. Appropriate classroom behavior allows teachers to communicate more effectively with students.

Students will conduct themselves in a manner fitting to their age level and maturity and with respect and consideration for the rights of others while on school district property or on property within the jurisdiction of the school district; while on school owned and/or operated school or chartered vehicles; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management and welfare of the school district. Consequences for the misconduct will be fair and developmentally appropriate in light of the circumstances.

Students who fail to abide by this policy, and the administrative regulations supporting it, may be disciplined for conduct which disrupts or interferes with the education program; conduct which disrupts the orderly and efficient operation of the school district or school activity; conduct which disrupts the rights of other students to participate in or obtain their education; conduct that is violent or destructive; or conduct which interrupts the maintenance of a disciplined atmosphere. Disciplinary measures include, but are not limited to, removal from the classroom, detention, suspension, probation, and expulsion.

A student who commits an assault against an employee on school district property or on property within the jurisdiction of the school district; while on school-owned or school-operated chartered vehicles; while attending or engaged in school district activities will be suspended by the principal. Notice of the suspension is sent to the board president. The board will review the suspension to determine whether to impose further sanctions against the student which may include expulsion. Assault for purposes of this section of this policy is defined as:

- an act which is intended to cause pain or injury to, or which is intended to result in physical contact which will be insulting or offensive to another, coupled with the apparent ability to execute the act; or
- any act which is intended to place another in fear of immediate physical contact which will be painful, injurious, insulting or offensive, coupled with the apparent ability to execute the act; or,
- intentionally points any firearm toward another or displays in a threatening manner any dangerous weapon toward another.

The act is not an assault when the person doing any of the above and the other person are voluntary participants in a sport, social or other activity, not in itself criminal, when the act is a reasonably foreseeable incident of such sport or activity, and does not create an unreasonable risk of serious injury or breach of the peace.

Removal from the classroom means a student is sent to the building principal's office. It is within the discretion of the person in charge of the classroom to remove the student.

Detention means the student's presence is required during non-school hours for disciplinary purposes. The student can be required to appear prior to the beginning of the school day, after school has been dismissed for the day, or on a non-school day. Whether a student will serve detention, and the length of the detention, is within the discretion of the licensed employee or the building principal, disciplining the student.

Suspension means; either an in-school suspension, an out-of-school suspension, a restriction from activities or loss of eligibility. An in-school suspension means the student will attend school but will be temporarily isolated from one or more classes while under supervision. An in-school suspension will not exceed ten consecutive school days. An out-of-school suspension means the student is removed from the school environment, which includes school classes and activities. An out-of-school suspension will not exceed ten days. A restriction from school activities means a student will attend school and classes and practice but will not participate in school activities.

Probation means a student is given a conditional suspension of a penalty for a definite period of time in addition to being reprimanded. The conditional suspension will mean the student must meet the conditions and terms for the suspension of the penalty. Failure of the student to meet these conditions and terms will result in immediate reinstatement of the penalty.

Expulsion means an action by the board to remove a student from the school environment, which includes, but is not limited to, classes and activities, for a period of time set by the board.

PANORAMA COMMUNITY SCHOOL DISTRICT

STUDENT CONDUCT

~~Following the suspension of a special education student, an informal evaluation of the student's placement will take place. The Individual Education Program (IEP) is evaluated to determine whether it needs to be changed or modified in response to the behavior that led to the suspension.~~

~~If a special education student's suspensions, either in or out of school, equal ten days on a cumulative basis, a staffing team will meet to determine whether the IEP is appropriate.~~

Discipline of special education students, including suspensions and expulsions, will comply with the provisions of applicable federal and state laws.

It is the responsibility of the superintendent, in conjunction with the principal, to develop administrative regulations regarding this policy.

Legal Reference: No Child Left Behind, Title IV, Sec. 4115, P.L. 107-110 (2002).
Goss v. Lopez, 419 U.S. 565 (1975).
Brands v. Sheldon Community School District, 671 F. Supp. 627 (N.D. Iowa 1987).
Sims v. Colfax Comm. School Dist., 307 F. Supp. 485 (Iowa 1970).
Bunger v. Iowa High School Athletic Assn., 197 N.W.2d 555 (Iowa 1972).
Board of Directors of Ind. School Dist. of Waterloo v. Green, 259 Iowa 1260, 147 N.W.2d 854 (1967).
Iowa Code §§ 279.8; 282.4, .5; 708.1 (2011).

Cross Reference:

PANORAMA COMMUNITY SCHOOL DISTRICT

SUMMER SCHOOL INSTRUCTION

The Panorama Community School District recognizes the importance of ongoing learning opportunities for students. As such, the district shall offer summer school instruction in accordance with the following:

- Beginning in the summer of 2017, the district shall offer, unless a waiver from this requirement is granted by the Iowa Department of Education, an intensive summer literacy program for students assessed as exhibiting a substantial deficiency in reading. The applicable legal requirements for the intensive summer literacy program, including, but not limited to those relating to criteria and notification, shall be followed.
- The board, in its discretion, may offer summer school for one or more courses and student activities for students who need additional help and instruction or for enrichment in those areas. Upon receiving a request for summer school, the board will weigh the benefit to the students and the school district as well as the school district's budget and availability of licensed employees to conduct summer school.
- If a child who is eligible for special education has been determined to need extended school year services as necessary to receive a free appropriate public education, as determined according to state and federal law, such services shall be provided as described in the child's individualized education program.

It is the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code §§ 279.8, .11, .68; 280.3; 282.6 (2015).
Iowa Admin. Code. r. 281—41.106 (2015).

Cross Reference: 410.2 Summer School Licensed Employees
505.2 Student Promotion – Retention – Acceleration
603 Instructional Curriculum
711.4 Summer School Transportation

Approved: 10/12/2015

Reviewed _____

Revised _____

PANORAMA COMMUNITY SCHOOL DISTRICT

SUMMER SCHOOL INSTRUCTION

The Panorama Community School District shall offer summer school options in accordance with law and may, in its discretion offer additional programming during the summer recess. Licensed employees who volunteer or who are appointed to deliver the summer education program are compensated in addition to their regular duties during the school academic year, unless such arrangements are made prior to determining the employee's compensation for the year.

Licensed employees will be given the opportunity to volunteer for the positions available. If the board determines a course must be offered and no licensed employee volunteers for the position, the board will make the necessary arrangements to fill the position. The board will consider applications from volunteers of current licensed employees in conjunction with other applications.

It is the responsibility of the superintendent to make a recommendation to the board regarding the need for and the delivery of the summer education program.

Legal Reference: Iowa Code §§ 279.8; .68; 280.14 (2015).

Cross Reference: 505.2 Student Promotion – Retention - Acceleration
603.2 Summer School Instruction

Approved: 10/12/2015

Reviewed _____

Revised _____